



2023 ANNUAL REPORT

**TAKING  
FLIGHT**



Each firefly species flies a slightly different path. Some fly in a straight line forward, while others loop back and forth through the air. This variance is what gives fireflies the ability to light up the entire night sky.

Join us as we celebrate and reflect upon the successes of 2023. Like the clients we serve, each of us flew a slightly different path, but our journeys shined brightly together.







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## LETTER FROM THE CEO

Dear Friends,

I am so grateful for each of you who supported the mission of Firefly Children and Family Alliance in 2023. It was a year of tremendous growth and change for our organization. Because you supported our work in the community, we were able to impact the lives of 46,121 families in Indiana. Thanks to you, we created a path forward, both organizationally and for each family we serve.

Throughout the course of last year, we expanded our child abuse prevention services, our support for families seeking quality childcare and our family preservation efforts across the state to better serve families in need. We also chose to bid a fond farewell to the services we delivered through our shelter at the Rachel Glick Courage Center after providing that service for many years. Organizational change and growth can be difficult. But, we are excited about the path we are on and continue to move Firefly forward to be able to better support individuals and families with our innovative, impactful services.

Our organizational journey is also mirrored in the journeys we see in the lives of the people Firefly served last year. For many of them, they also have to make decisions about what to leave behind and what to nurture and grow as they forge a path forward through the trauma and difficulties that brought them to us. We are grateful to be part of this larger journey for so many in our community. As you read the stories contained in this report, we hope this glimpse of the impact our organization has on individual lives inspires you to support and remain engaged in our work.

I want to thank each volunteer, board member, friend, stakeholder, partner, donor and staff person. Your support is critical as we partner with families to help each of them create their own unique path forward, we could not do this without each of you. We look forward to serving beside you again in 2024.

Fondly,

*Tina M. Cloer*



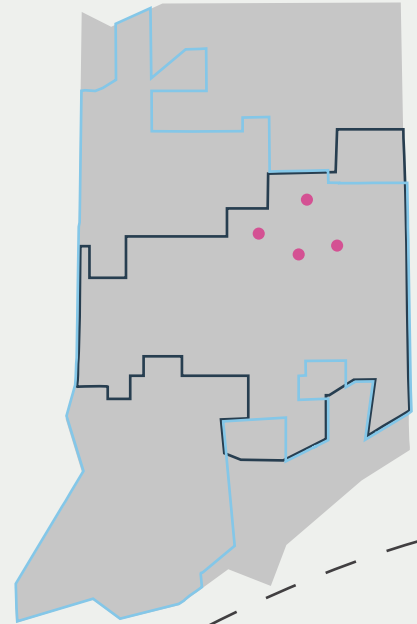
TINA CLOER  
PRESIDENT & CEO

# INNOVATIONS, GROWTH AND QUALITY OF CARE

## DEGREE & TUITION REIMBURSEMENT

With an eye toward improving equity across the agency, we proudly launched a program to partner with Indiana Wesleyan University to allow Firefly employees a flexible, affordable way to obtain bachelor's degrees. This program provides a pathway to an array of different areas of study, with a focus on having more licensed therapists.

Additionally, we continued and expanded our student loan reimbursement program, which helps alleviate some of the financial stress employees face relating to their outstanding student loans. Because student loans disproportionately affect people of color and individuals from lower income families, the burden of repayment increases stressors in all areas of life. We believe in our duty as an employer to lift our employees up with us, and equal access to higher education is one way we increase our altitude.

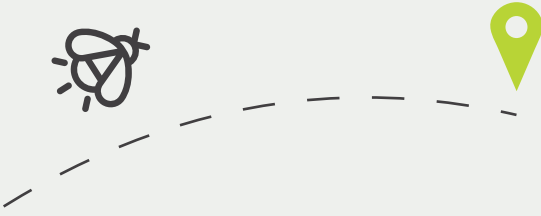


## EXPANDING OUR REACH

We made permanent stops in four new counties, including a brand new Family Resource Center in Wayne County. Dedicated to providing families with the resources needed to succeed and keep kids healthy and safe, the establishment of new resource centers and Firefly locations is a crucial way for us to reach even more individuals throughout the community.







## RON CARPENTER WELCOME CENTER

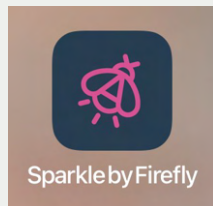
In October, we proudly unveiled the new name of the lobby at our Family Support Center: the Ron Carpenter Welcome Center. Serving as the President and CEO of the agency for 15 years, Ron had an unwavering commitment to creating a beautiful, secure facility that would provide a haven of safety and hope for the most vulnerable children within our community.

He yearned to extend our services beyond the borders of Marion County, and succeeded in establishing a wide-ranging network of community-based services throughout Central Indiana. We are so grateful for Ron's boundless vision and passion to serve Indiana children as we continue lighting the path forward through his legacy.



## A NEW MEDIUM FOR CARE

In 2023, we unveiled the Sparkle app. Dedicated to youth aging out of foster care involved in our Older Youth Services programs, this app helps connect youth with what they need to build a healthy life. Local resources relating to self-care, health, finances, education, and more are at the fingertips of those who could use a hand in taking their next step. The one-of-a-kind app is a national model that helps bridge the gap between our clients and the resources available in their own communities.



## COUNCIL ON ACCREDITATION (COA)

After going through the accreditation process, Firefly received 100% compliance ratings in all of the practice standards, which includes 10 Administrative Service Standards and 9 Program Service Standards. COA's program of quality improvement is designed to identify providers that have met high performance standards and have made a commitment to their stakeholders to deliver the very best quality services.

# 2023 FINANCIALS

REVENUE	Government Contracts, Grants & Service Fees	90.47%	\$40,290,145
	Non-government Grants	3.04%	\$1,354,482
	Contributions & Special Events	2.54%	\$1,130,588
	Other Income (includes investments)	2.17%	\$964,748
	United Way	1.05%	\$465,950
	In-Kind Donations	0.74%	\$329,015

**TOTAL REVENUE: \$44,534,928**

EXPENSES	Programs & Services	80.46%	\$34,576,278
	Management & General	15.88%	\$6,823,430
	Development/Fundraising	2.89%	\$1,242,225
	In-Kind Donations	0.77%	\$329,015

**TOTAL EXPENSES: \$42,970,948**

**Net Surplus / (Loss) \$1,563,980**



Direct client assistance takes many different forms, all with the ultimate goal of ensuring clients have what they need to be successful. Often this looks like a bus pass or help with utilities during a down month.



It also helps us provide more special moments, like a youth aging out of foster care's first car or a cake for a newly adopted kiddo.





# INCLUSION



# INNOVATION



# IMPACT







# COMMUNITY IMPACT





IN 2023, WE SERVED:

**82,227** Children,

**52,500** Individuals, and

**46,121** Families

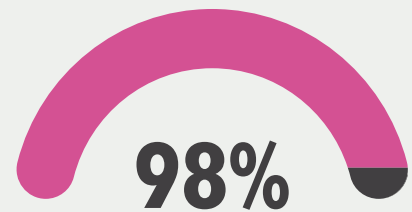
in **64** Indiana Counties.

Thanks to the amazing hard work of our staff, the gracious support from our donors and corporate partners, and the tireless efforts of board members and volunteers, this combined total of families, children, and individuals surpassed the number served each year since the merger of Children's Bureau and Families First in 2020.



Throughout all of our programs, we measure success in a number of ways and areas. While the concept of "success" can look and feel a little bit different to each client, our ultimate goal is that those clients can come away from their time with Firefly feeling a sense of pride, however that may look to them.

In 2023:



of parents reported improved knowledge of parenting skills.



of fathers reported a better understanding of available resources.



of survivors reported they are likely to stay or become safe.

# STRENGTHENING FAMILIES

Many families don't have access to the resources they need. Our prevention and family support services are designed to equip families with tools and professional guidance to build healthy supports and relationships that promote human potential, eliminating issues that could lead to intervention from the child welfare system.

## IN 2023, WE SERVED:

### Adoption Services

- 920 children
- 385 families

### Child Care Development Fund (CCDF)

- 47,183 children
- 42,263 families

### Community Partners for Child Safety (CPCS)

- 30,870 children
- 15,035 families

### Family Resource Centers

- 1,499 Individuals

### Home-based Services

- 1,840 children
- 1,084 families

**80,813** Children

**58,767** Families

**1,499** Individuals



## SERVICE LOCATIONS

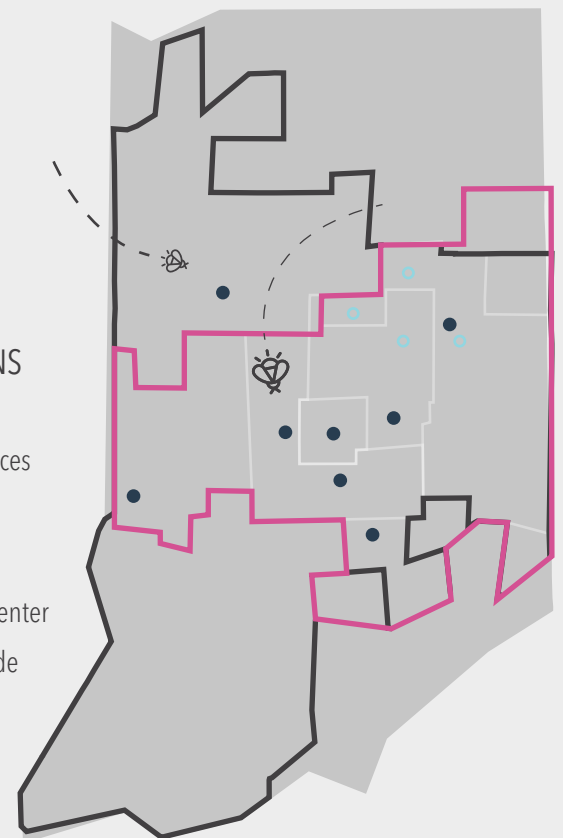
□ CPCS and Home-Based Services

□ CCDF Services

● Firefly Office

○ Family Resource Center

■ Adoption: Statewide





## KORDELL'S STRENGTH IN NUMBERS



Doris always wanted to pursue fostering and adoption. In 1994, after marrying her now late husband who was deaf, adoption was their first choice before a natural pregnancy. Though Doris and her husband's mission was to adopt deaf children, they always left open the possibility of adopting children with additional needs.

On Memorial Day 2017, the Department of Child Services contacted Doris with a request for placement, and with an enthusiastic yes, she went to meet, and eventually adopt, a teenager with the most contagious smile.

Kordell, who is on the Autism spectrum and mostly non-verbal, was removed from his birth family due to significant instability in the home. With no place to go and a high level of care required, Kordell bounced around from place to place; a social worker's cubicle, a psychiatric hospital, and then with a foster family for a mere 24 hours before being moved again. Children who experience multiple moves like this often experience higher levels of trauma with each new placement, as was the case with Kordell.

Doris eagerly opened her home for placement, and led Kordell through the doors of what is now his forever home.

"It was pretty intense," Doris reflects on the day Kordell



came home and the six years that followed. "He used to break car windows; at least six regular windows have been broken. We used to have carpet on the walls to protect [them]."

Flash forward to May 2024, Kordell was formally adopted at the Hamilton County Courthouse in the presence of friends and family who have supported him throughout the last several years. The momentous occasion was only made possible through a strength-in-numbers, co-parenting approach.



A week later, Kordell is cozied up in a blanket, seated in the rear of the church basement receiving gentle strokes on his head from his birth mother. They are both clad in matching pink polos, enjoying the celebratory Sunday afternoon. Friends and family reflected on their shared experiences navigating the challenges and triumphs of the co-parenting process and the formality of adoption.

"You're an amazing woman," Doris said as she addressed Kordell's birth mother at the party. "I look forward to this new chapter we are starting together."

It wasn't always an easy process. Kordell's aunt admits as much when reflecting on their journey with Kordell, with whom she has an extremely close bond. When she had to part ways with him years ago, she prayed for an entire month and hoped they would come back together.

"I used to say, 'no one can take care of Kordell like I can, but Doris proved me wrong,'" she says. "Today we are all family."

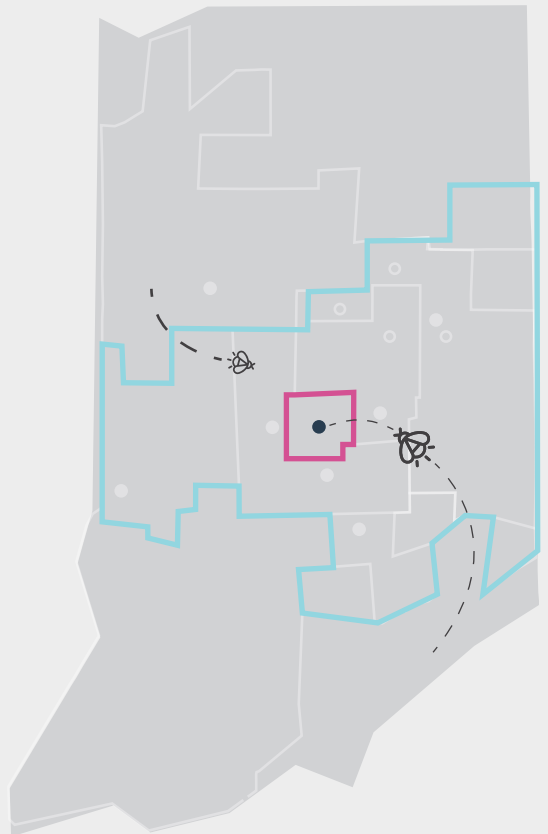
Kordell's days are filled with more ease and certainty than ever before. Both families working hand in hand, with the goal of providing the necessary care for Kordell.

On the harder days, you can likely find him in the passenger seat of his aunt's van, listening to "I Just Need U" by Toby Mac on repeat. There is one constant, though: Kordell's infectious smile and the warmth surrounding him from his entire family.

# PROMOTING WELL-BEING



Through our recovery services, we work to help individuals address past trauma and current struggles. We're committed to helping our clients move beyond the challenges of substance abuse and substance use disorders, domestic violence, sexual assault and mental health issues by developing strategies to cope and move forward.






## IN 2023, WE SERVED:

- Batterers Intervention Services  
→ 271 Individuals
- Survivor Advocacy  
→ 896 Individuals
- Survivor Counseling  
→ 245 Individuals
- Mental Health Counseling  
→ 225 Individuals
- Substance Use Recovery Services  
→ 317 Individuals

**1,954** Individuals

## SERVICE LOCATIONS

-  All Services Available in Person
-  Substance Use Threatment and Mental Health Counseling Available Virtually
-  Firefly Office





## DAI'S PATH FORWARD



*TW: this story discusses multiple forms of trauma, including intergenerational trauma, sexual assault, and mental health.*

Dai first learned about Firefly while she was in the emergency room undergoing a forensic examination following a sexual assault. The cost of the test kit administered had been paid for by Firefly.

At the time, Dai was navigating intense emotions and the multitude of challenges associated with an assault.

"I have friends [who] have been raped – that is partly why I knew what happened to me was wrong," she recounts.

Alone, she decided to file a restraining order against her aggressor. She arrived at the courthouse five minutes after the designated deadline, resulting in an immediate dismissal of her case.

Feeling frustrated and unsure of how to move forward, her uncertainty was alleviated when she was met with a compassionate staff member who extended condolences and handed her a handwritten note with the contact information for Firefly's Survivor Services.

This interaction was more than just a coincidence. It seemed to be another step towards Firefly. She made the call and was connected to a Survivor Advocate who provided her support to move forward.

By providing support for the financial challenges faced by survivors like Dai during their recovery and providing assistance to obtain a restraining order against perpetrators, the focus can shift towards healing.

"In retrospect, I wanted to be healed even when I

wasn't. I wanted to be further along in the process immediately," Dai explains.



Alongside frequent individual counseling, she turned to a familiar tool to help her through the recovery process: art.

Her career as an artist began by using art as a therapeutic tool, so it was only natural she returned to her creative outlet. "Dailyn has shown me how powerful art can be as a therapeutic tool. It is empowering to see how her art has not only assisted in her own healing journey, but how she can provide hope and healing to others in this way," remarks her therapist when reflecting on their time together.

She took a break from working and learned to allow time for healing, then opening her world to painting. Now navigating life with more capacity, she has built a more stable support system and stepped into her own power as a survivor.

"Other people who were powerful enough and brave enough to talk about it were little gifts that were given to me unknowingly. I would like to be able to have those conversations for other people in the unfortunate reality of assault."



# EMPOWERING YOUTH AND YOUNG ADULTS

We help connect Indiana youth and parents with the resources they need to live successfully. We're committed to doing everything required to ensure the children we serve reach the best possible outcome including short-term shelter and respite care, foster care licensing, private adoption services, and longer-term treatment.



## IN 2023, WE SERVED:

Foster Care Services

→ 77 children

→ 87 families

Older Youth Services (OYS)

→ 630 children

Children's Shelter

→ 306 children

→ 107 families

Courage Center

→ 107 children

→ 31 families

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**1,120** Children

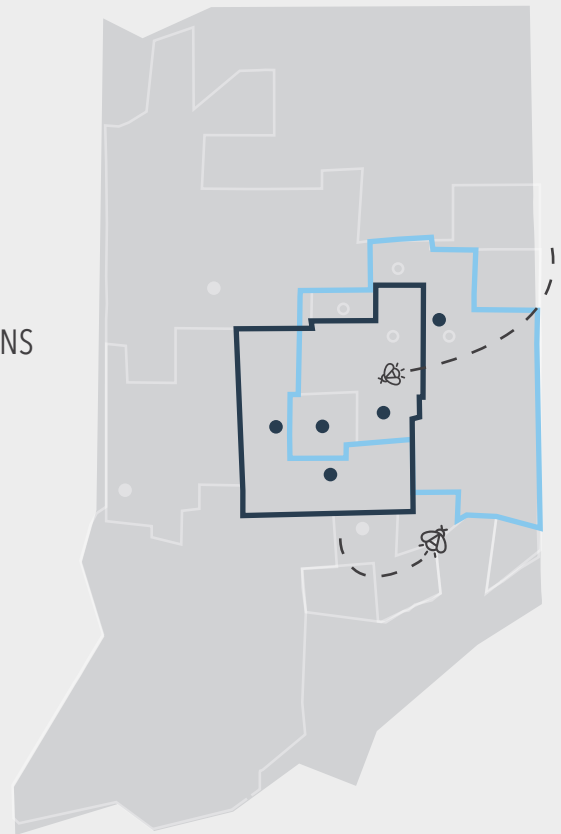
**225** Families

## SERVICE LOCATIONS

▣ Foster Care

▣ OYS

● Firefly Office





# ALISHA FINDS WINGS

Alisha celebrated her 18th birthday surrounded by Firefly staff and friends. She turned the tassel of her graduation cap to the left with the support of their applause and words of encouragement. For exactly 156 days, she found comfort and stability within the walls of Firefly's children's shelter.

"She found a family under difficult circumstances," Tasha, a Firefly staff member who worked with Alisha during her time at the shelter, says.

Coming from a home that lacked trust and security, Alisha successfully established a stable support network to propel her growth and autonomy while living at Firefly's shelter. As a youth moving through the foster care system and facing challenges in locating a permanent residence, she learned through her time at Firefly the importance of efficiently managing her path forward one step at a time.

"I could sign out anytime and leave because I'm 18," Alisha says. "But being here is a choice. And I think it kind of shows how good Firefly is in that aspect - the sense that I'm still here."

Alisha is not alone in her experience - more than 8,600 Indiana youth were in foster care in 2023.

"I feel like right now is like the bridge between, like not being a child and becoming an adult."

Establishing a daily routine helped Alisha enhance decision-making skills and develop a positive attitude towards working with peers and even grew into helping younger children in respite care.



Firefly programming at the children's shelter follows the Teaching-Family Model, an approach that's clinically proven to effectively address trauma and equip children with life skills and effective coping mechanisms.

"I feel like I think about the past to push myself towards my future," Alisha reflects. "Because my whole life felt like I never did anything. I was so dependent on everyone else but myself. Like, I felt like I could never do anything for myself."



Alisha admits she let some of her family relationships negatively affect her behavior.



"When my mom and I got in an argument, I was down for like three days straight. I had to learn to not let our disputes affect how I treat other people."

Now that she has her diploma, she aspires to advance her art career and is optimistic about securing an apprenticeship with a professional tattoo artist. Her goal is to attain independent living by moving into her own apartment and owning her own vehicle, facilitated by her current employment and new placement.

"I've matured a lot just being at Firefly - I have to be better for myself, not for anyone else."



**FIREFLY**   
Children & Family Alliance

# SPECIAL EVENTS & VOLUNTEERS





For the first time in nearly five years, our calendar in 2023 was filled with a number of in-person fundraising events and opportunities for us to come together and see just how big our Sparkle had grown. We began our ascent in April with our 14th annual Trivia Night, moving at breakneck speed all the way through the inaugural Sweets with Santa kickoff to Hope for the Holidays.

## SPECIAL EVENTS

### TRIVIA NIGHT

One of our longest-running events, Trivia Night kicks off our event season each April. Teams test their knowledge against one another in a fun evening that brings more 200 Firefly supporters together in the same room.

### GOLF 'FORE' KIDS

Our annual golf outing is a time for corporate partners and supporters to come together each year at The Hawthorns Golf & Country Club in Fishers for a day of friendly competition. Complete with our annual Shootout, golfers of all skill levels compete to take home the trophy.

### CORNHOLE TOURNAMENT

Returning for the first time since 2019, our Cornhole Tournament, hosted at the Indianapolis Colts practice facility, is Firefly's trademark kid-friendly summer event.



### SWEETS WITH SANTA

New to Firefly in 2023, Sweets with Santa helps us kick off Hope for the Holidays. Complete with a visit from Santa and even one of his reindeer, this event is a festive opportunity to visit with supporters and families as we celebrate the season of giving.

### HOPE FOR THE HOLIDAYS

The most festive three weeks of our year. Hope for the Holidays supported nearly 1,800 children in 2023, marking one of our largest statewide efforts yet. Volunteers, donors, corporate partners, and employees join together to make sure families have what they need to make the holidays as special as they can be.



## EVENTS

Along the way, we stopped to race against Tony Kanaan and treat survivors to a well-deserved day of pampering. Staff from across the state joined together in celebration of the agency's collective work, and volunteers helped us host tours of the home of our dreams. Throughout the year, our journey took us to destinations new and old, though the one constant was the light you helped us shine.



## ADDITIONAL EVENTS

### RACING FOR FIREFLY

Hosted by our friends at Millennium Sounds in Westfield, Racing for Firefly was a special opportunity for donors and partners to enjoy an evening with IndyCar legend Tony Kanaan in support of Firefly's mission.



### STAFF RETREAT

Gameshow-themed and larger than ever, our 2023 staff retreat was a day full of prizes and celebration hosted by the Indianapolis Colts. Firefly employees from across the state came together to bond as an agency.

### R.I.S.E. (Renew. Invest. Shine. Empower.)

A first-of-its-kind event, R.I.S.E. was a day devoted to survivor's of domestic abuse and/or sexual assault. In partnership with a number of local businesses, survivors were invited to an afternoon of self-care at Newfields.



### INDIANAPOLIS MONTHLY DREAM HOME

Taking place across three weekends in September, Indianapolis Monthly's Dream Home connected thousands of Hoosiers with Firefly's mission as they toured a literal dream home!



# VOLUNTEERS

The backbone of our events and client assistance is the deep well of volunteers who choose to spend their time supporting Firefly. Whether corporate groups or individuals, volunteers are there day and night to share our mission, support survivors, and fill gaps wherever they can. In 2023, volunteers gave more than 8,500 hours of their time, helping us soar even higher.

Group	# of Volunteers	Hours
Individual Volunteers	237	656
Corporate Partner Employee Volunteers	106	184
Survivor Advocacy Volunteers	63	7,262
Board Members	35	420
Young Professionals Advisory Board	17	40.5

**458** Individual volunteers

**8,562** Total hours

**\$272,282.10** Total value







# DONORS & CORPORATE PARTNERS





# DONORS

We are grateful for the many donors who supported our mission in 2023. Listed on pages 23-25 are the individuals, corporations, and foundations who made financial gifts of \$250 or more between January 1, 2023, and December 31, 2023. Thank you.

## INDIVIDUALS

### \$10,000+

Michael and Amy Alley  
Drs. Deborah and Douglas Balogh  
Andrew and Jennifer Clouse  
Robert George Decraene Living Trust  
Ann and David Frick  
Grant Family Charitable Fund  
Michele and Steven Kawiecki  
Matt and Candace Nelson  
Donna Reynolds and David Whitman  
Smarrelli Family Giving Foundation  
Dr. Ramarao Yeleti and Indira Yeleti

### \$5,000-9,999

David and Mary Allen  
The David and Christy Becker Charitable Fund  
Tony and Polly Bonacuse  
Julie Carpenter  
Jenny and Tom Froehle  
Aaron and Ashli Holiday  
Eileen Holland  
Benjamin and Virginia Lippert  
Suzanne McClure  
Philip McGeath  
Dr. Polly A. Moore  
The Christopher Richardson Charitable Fund  
Charles and Jenny Schalliol  
Nick and Allison Shelton  
Dr. Richard A. Steele Jr.  
Charles C Williams TUV  
Roberta Saccaro Witchger Charitable Fund

### \$1,000-4,999

Abdalla Family Charitable Fund  
Janette Allen  
Pat Anker  
Timothy Ardillo and Jason Miiller  
The Lin Ash Charitable Fund  
Michael and Erin Baker  
Dr. Lawrence M. and Eldoris J. Borst Family Fund  
Joseph and Angela Bowman

Joseph and Laurie Breen  
Jeanna Brown  
The Browning Family Fund  
Walter and Anna Marie Bruen  
Marc and Colleen Caito  
Jacob, Katie, and Jaxson Carpenter  
Brooke Clawson  
Rob Clements  
Tina and Ron Cloer  
Lori and Stephen Clyne  
Kiamesha-Sylvia Colom  
Cody and Seneca Coppotelli  
Daniel Cuevas  
Andrew Dienhart  
Nancy and Pat Dillon  
Jill and Joseph Dusina  
Kayla Ernst  
Douglas and Heather Fick  
The FitzGibbon Charitable Fund  
Dave and Lana Ford  
Sandra and Robert French  
Grant Gish  
Lisa and Eric Gomperts  
Cindi Graat  
Robert and Erica Gray  
Walter and Janet Gross  
Dave and Judith Haas  
Jane Hackman  
Joli and Matt Heavin  
Carrie Henderson and Jack Beatty  
Rona and Jeffrey Howenstine  
John and Susan Huesing  
Austin and Emma Karazsia  
Ryan and Hollynn Lobsiger  
Pennie Lumley  
David and Dianna Maas  
Mike and Jennifer Martin  
Annie and Fred Martinez  
Karen Martz  
Forrest and Judith Mellott  
Shelby Mendoza  
Ryan Meyer  
Cameron Miller  
Clare and Matthew Olsen  
The Estate of Marilyn Wiegand Pecsok  
Chris and Laura Phillips  
Connie and Daynen Pitman  
Lewis and Angela Rhone  
Carol and Steve Risting  
Carrie Ryan  
Blake and Parwana Schulz  
Megan and Dan Scott  
Robin and Brian Shaw  
James and Sally Shelton  
Julie Siegler  
Loren and Morgan Snyder  
Cheryl Sparks

Ray and Beth Stapleton  
Jean Steele  
Erica and Jake Stiles  
Prentice Stovall and Zeenat Khoja  
Katy and Scott Stowers  
Abby Swift  
Charles Thompson Charitable Remainder Trust  
Deborah and John Thornburgh  
Todd Family Gift Fund  
Jeffrey Tucker Giving Fund  
Jayne Vaughn  
John Wilkinson  
Claire Winship and Sushant Dhiman  
The Fred and Susan Wurster Fund  
Christopher and Monique York  
Lisa Zugschwerdt

### \$500-999

Bernice and Harris Anthony  
Charlene Baillieul  
Phil and Farzaneh Boots  
Weldon Cargin  
Morgan and Andrew Coleman  
Clara Cooper  
Kevin and Amber Cox  
Lisa Enright  
Koral Evans  
Robert Flint  
Luke, Nan, Leo, and Will Frient Donor-Advised Fund  
Veronica and Ron Fritz  
B&T Fuson Donor Advised Fund  
Dr. Judith A. Ganser  
Amy and Ryan Gilmore  
Brian and Terri Gootee  
Amanda and Loren Horan  
Philip and Teresa Hutchison  
Debra Jones  
Jill Kelly  
Janice Klein  
Mark Kugar  
Julia Lash  
Paul and Janet Lindemann  
Matchett Charitable Fund  
Dr. Kimberly McElroy-Jones  
Kathleen and James McGrath  
Jason and Bambi McKibbin  
Leslie Montgomery  
Deborah and William Moran  
Nicholas and Kelly Nolan  
Phillips Giving Fund  
Keisha Poe-Hinton  
Paul and Victoria Ransberger  
Ann and Richard Riegner  
Kyla Romans  
Whitney Sealls  
Vicki Shelton

Rick and Cindy Sparks  
Charlene Stojkic  
Sarah and Kevin Strawbridge  
Jill Tanner  
Stephen Van Soelen  
Aurora and John Verkamp  
Tom and Christine Vujovich  
Katherine Webb  
Eric and Lacey Welch  
Emily West  
Whitman Family Charitable Fund  
Zach Wild  
Michelle Williams

### \$250-499

Stephen and Joni Abdalla  
Charlotte Allen  
Anthony Family Charitable Fund  
Daniel Backfish-White  
Paula Baker  
John Beatty  
Monica Bebley-Peachar  
Thomas Bedsole  
Donald and Carla Bennett  
Kimberly Borges  
Kate Borkowski  
Tanya Bournique  
Julie Brown  
Matthew Bucken  
Alexander Burt  
Estefania Calderon  
Marie Cameron  
Corey Campbell  
Jenna Cannon  
Olivia Cloer  
Thomas Coffey  
Timothy Coleman  
Lynda and David Cook  
Catharine Diehr  
Kirsten Fleck Peterson  
Traci Ford  
Jennifer and Steven Gale  
John and Rebecca Galloway  
Angela Givens  
Jordan Gramlich  
Michael Griffey  
Mary and Chuck Ham  
Tammy Haney  
Kaitlan Harber  
Bradford and Aimee Harvey  
Thomas and Susan Hight Charitable Fund  
Ed Holloran  
Troy and Tammy Kafka  
Marisa Kelly-Rigney  
Mark Kern  
Stephen and Deborah Lacey  
Kerry Lederman  
Cheri Lee

Kathryn Lodato  
Melissa and Michael Mates  
Aaron McBride  
Brett D McKamey, a donor-advised fund  
Patricia McSpadden  
Terri and Jay Messer  
Christina and David Morehouse  
Kristine Musselman  
Kirstin Olbina  
Scott and Deborah Ransburg  
Jessica and Eric Rasmussen  
Samuel and JoAn Reed  
Elizabeth Rhodes  
Debra Robinson  
Lauren and Andrew Rodenbarger  
Meta Rudy  
Lisa Salinas  
Brittany Schutter  
Matthew Smerdel  
Steven and Casey Smitherman  
Casse Tate  
Kai Taylor  
Ashley Thomas  
Michelle Troxell  
Roger and Natalie Underwood  
Mark and Ann Varnau  
Marla Ward  
Lindsay and Calvin Young  
Dayna and Mike Zook

## ORGANIZATIONS

### \$10,000+

Anthem Blue Cross & Blue Shield  
CareSource  
Cincinnati Media LLC  
Community Foundation of Grant County  
Delta Faucet Company  
Early Learning Indiana Enterprise Holdings Foundation  
First Call  
First Merchants Bank  
Heart of Indiana United Way  
Hendricks County, Indiana  
Huntington National Bank  
Indiana Department of Health  
Indiana Farm Bureau Insurance  
Indiana Youth Services Association  
JD Finish Line  
Youth Foundation  
JP Morgan Chase



# DONORS, CONT.

Foundation  
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**Nicholson Society** recognizes those individuals who have included Firefly Children and Family Alliance in their estate plans. Roberta West Nicholson was the President of the Board in the 1940s and remained active with the agency throughout her lifetime. Mrs. Nicholson was the only woman to serve in the 1935 State Legislature and was a tireless advocate for children. Members of the Society are listed below.

Drs. Deborah and Douglas Balogh  
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*Firefly goes to great lengths to verify this information for accuracy and completeness. While great care is given to compiling these lists of donors, the possibility of error and unintentional omissions always exists. We kindly request you notify us with any corrections. Please contact Tim Ardillo, Chief Development Officer, at 317-254-2700 with any questions, concerns, or corrections, or for more information on joining the Roberts West Nicholson Society. Thank you.*



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Thank you to all of the corporate partners who helped us take flight in 2023. Without your time, support, and dedication to Firefly's mission, we would not have reached nearly the heights we were able to reach throughout the year. Each company listed embodies what it means to build stronger individuals and communities.

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