

2023 ANNUAL REPORT

TAKING FLIGHT



Each firefly species flies a slightly different path. Some fly in a straight line forward, while others loop back and forth through the air. This variance is what gives fireflies the ability to light up the entire night sky.

Join us as we celebrate and reflect upon the successes of 2023. Like the clients we serve, each of us flew a slightly different path, but our journeys shined brightly together.

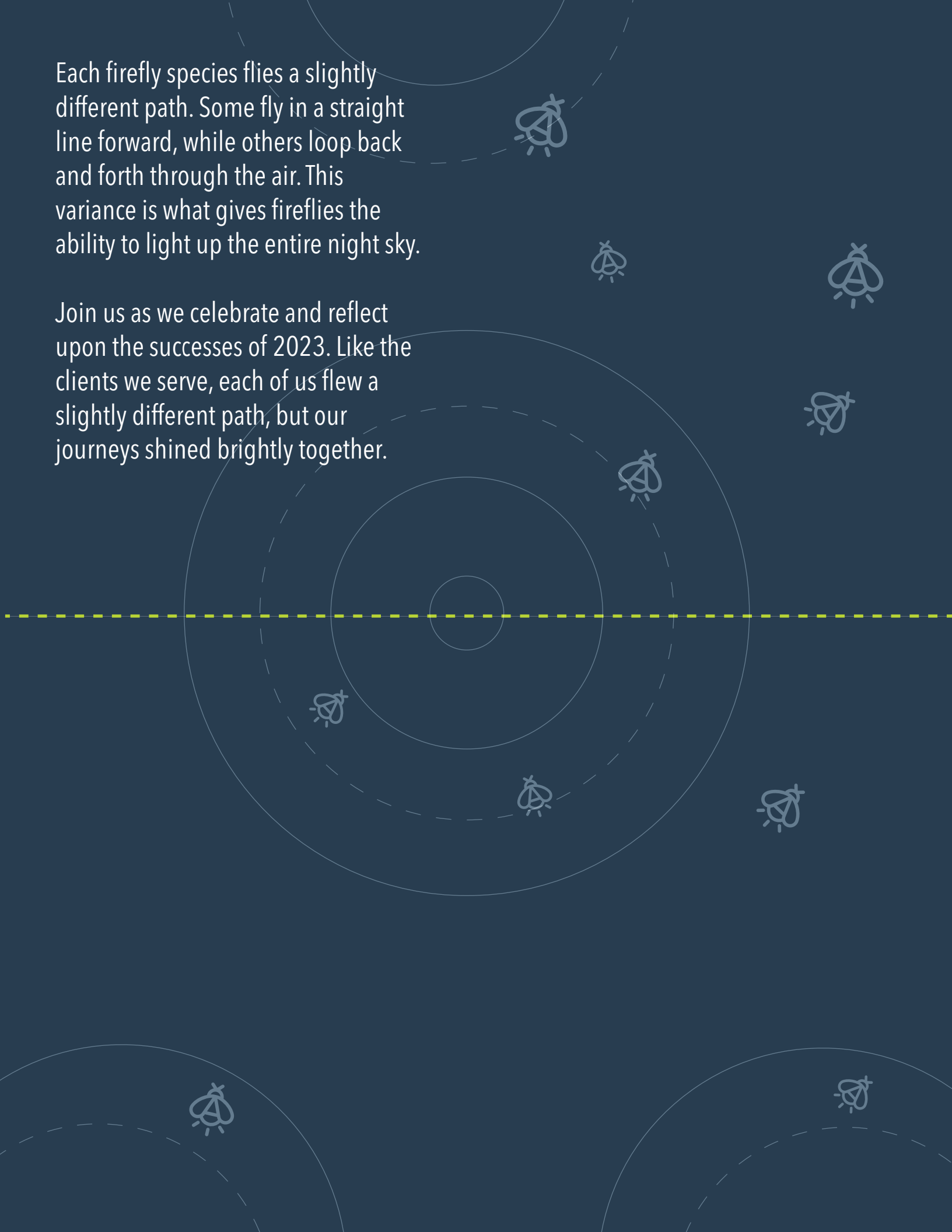




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LETTER FROM THE CEO

Dear Friends,

I am so grateful for each of you who supported the mission of Firefly Children and Family Alliance in 2023. It was a year of tremendous growth and change for our organization. Because you supported our work in the community, we were able to impact the lives of 46,121 families in Indiana. Thanks to you, we created a path forward, both organizationally and for each family we serve.

Throughout the course of last year, we expanded our child abuse prevention services, our support for families seeking quality childcare and our family preservation efforts across the state to better serve families in need. We also chose to bid a fond farewell to the services we delivered through our shelter at the Rachel Glick Courage Center after providing that service for many years. Organizational change and growth can be difficult. But, we are excited about the path we are on and continue to move Firefly forward to be able to better support individuals and families with our innovative, impactful services.

Our organizational journey is also mirrored in the journeys we see in the lives of the people Firefly served last year. For many of them, they also have to make decisions about what to leave behind and what to nurture and grow as they forge a path forward through the trauma and difficulties that brought them to us. We are grateful to be part of this larger journey for so many in our community. As you read the stories contained in this report, we hope this glimpse of the impact our organization has on individual lives inspires you to support and remain engaged in our work.

I want to thank each volunteer, board member, friend, stakeholder, partner, donor and staff person. Your support is critical as we partner with families to help each of them create their own unique path forward, we could not do this without each of you. We look forward to serving beside you again in 2024.

Fondly,

Tina M. Cloer



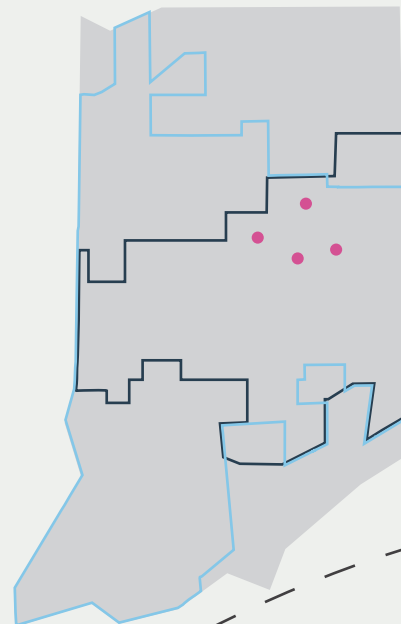
TINA CLOER
PRESIDENT & CEO

INNOVATIONS, GROWTH AND QUALITY OF CARE

DEGREE & TUITION REIMBURSEMENT

With an eye toward improving equity across the agency, we proudly launched a program to partner with Indiana Wesleyan University to allow Firefly employees a flexible, affordable way to obtain bachelor's degrees. This program provides a pathway to an array of different areas of study, with a focus on having more licensed therapists.

Additionally, we continued and expanded our student loan reimbursement program, which helps alleviate some of the financial stress employees face relating to their outstanding student loans. Because student loans disproportionately affect people of color and individuals from lower income families, the burden of repayment increases stressors in all areas of life. We believe in our duty as an employer to lift our employees up with us, and equal access to higher education is one way we increase our altitude.



EXPANDING OUR REACH

We made permanent stops in four new counties, including a brand new Family Resource Center in Wayne County. Dedicated to providing families with the resources needed to succeed and keep kids healthy and safe, the establishment of new resource centers and Firefly locations is a crucial way for us to reach even more individuals throughout the community.





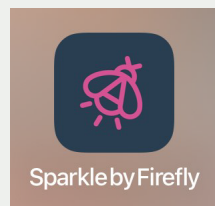
RON CARPENTER WELCOME CENTER

In October, we proudly unveiled the new name of the lobby at our Family Support Center: the Ron Carpenter Welcome Center. Serving as the President and CEO of the agency for 15 years, Ron had an unwavering commitment to creating a beautiful, secure facility that would provide a haven of safety and hope for the most vulnerable children within our community.

He yearned to extend our services beyond the borders of Marion County, and succeeded in establishing a wide-ranging network of community-based services throughout Central Indiana. We are so grateful for Ron's boundless vision and passion to serve Indiana children as we continue lighting the path forward through his legacy.

A NEW MEDIUM FOR CARE

In 2023, we unveiled the Sparkle app. Dedicated to youth aging out of foster care involved in our Older Youth Services programs, this app helps connect youth with what they need to build a healthy life. Local resources relating to self-care, health, finances, education, and more are at the fingertips of those who could use a hand in taking their next step. The one-of-a-kind app is a national model that helps bridge the gap between our clients and the resources available in their own communities.



COUNCIL ON ACCREDITATION (COA)

After going through the accreditation process, Firefly received 100% compliance ratings in all of the practice standards, which includes 10 Administrative Service Standards and 9 Program Service Standards. COA's program of quality improvement is designed to identify providers that have met high performance standards and have made a commitment to their stakeholders to deliver the very best quality services.

2023 FINANCIALS

REVENUE	Government Contracts, Grants & Service Fees	90.47%	\$40,290,145
	Non-government Grants	3.04%	\$1,354,482
	Contributions & Special Events	2.54%	\$1,130,588
	Other Income (includes investments)	2.17%	\$964,748
	United Way	1.05%	\$465,950
	In-Kind Donations	0.74%	\$329,015

TOTAL REVENUE: \$44,534,928

EXPENSES	Programs & Services	80.46%	\$34,576,278
	Management & General	15.88%	\$6,823,430
	Development/Fundraising	2.89%	\$1,242,225
	In-Kind Donations	0.77%	\$329,015

TOTAL EXPENSES: \$42,970,948

Net Surplus / (Loss) \$1,563,980



Direct client assistance takes many different forms, all with the ultimate goal of ensuring clients have what they need to be successful. Often this looks like a bus pass or help with utilities during a down month.



It also helps us provide more special moments, like a youth aging out of foster care's first car or a cake for a newly adopted kiddo.

INCLUSION



INNOVATION



IMPACT





COMMUNITY IMPACT

IN 2023, WE SERVED:

82,227 Children,

52,500 Individuals, and

46,121 Families

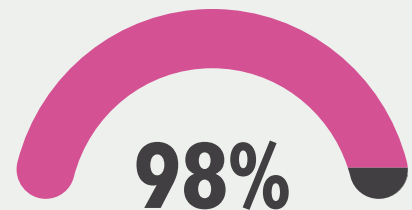
in **64** Indiana Counties.

Thanks to the amazing hard work of our staff, the gracious support from our donors and corporate partners, and the tireless efforts of board members and volunteers, this combined total of families, children, and individuals surpassed the number served each year since the merger of Children's Bureau and Families First in 2020.



Throughout all of our programs, we measure success in a number of ways and areas. While the concept of "success" can look and feel a little bit different to each client, our ultimate goal is that those clients can come away from their time with Firefly feeling a sense of pride, however that may look to them.

In 2023:



of parents reported improved knowledge of parenting skills.



of fathers reported a better understanding of available resources.



of survivors reported they are likely to stay or become safe.

STRENGTHENING FAMILIES

Many families don't have access to the resources they need. Our prevention and family support services are designed to equip families with tools and professional guidance to build healthy supports and relationships that promote human potential, eliminating issues that could lead to intervention from the child welfare system.

IN 2023, WE SERVED:

Adoption Services

- 920 children
- 385 families

Child Care Development Fund (CCDF)

- 47,183 children
- 42,263 families

Community Partners for Child Safety (CPCS)

- 30,870 children
- 15,035 families

Family Resource Centers

- 1,499 Individuals

Home-based Services

- 1,840 children
- 1,084 families

80,813 Children

58,767 Families

1,499 Individuals



SERVICE LOCATIONS

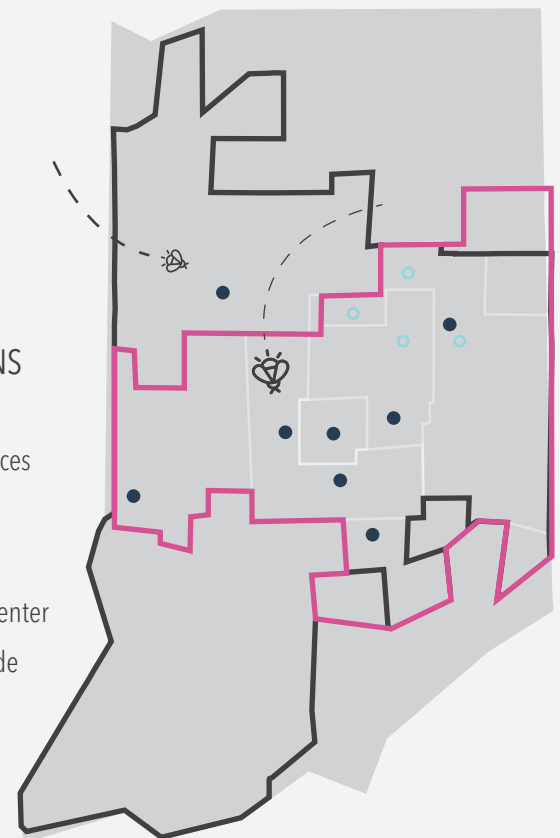
□ CPCS and Home-Based Services

□ CCDF Services

● Firefly Office

○ Family Resource Center

■ Adoption: Statewide



KORDELL'S STRENGTH IN NUMBERS



Doris always wanted to pursue fostering and adoption. In 1994, after marrying her now late husband who was deaf, adoption was their first choice before a natural pregnancy. Though Doris and her husband's mission was to adopt deaf children, they always left open the possibility of adopting children with additional needs.

On Memorial Day 2017, the Department of Child Services contacted Doris with a request for placement, and with an enthusiastic yes, she and her husband went to meet a teenager with the most contagious smile.

Kordell, who is on the Autism spectrum and mostly non-verbal, was removed from his birth family due to significant instability in the home. With no place to go and a high level of care required, Kordell bounced around from place to place; a social worker's cubicle, a psychiatric hospital, and then with a foster family for a mere 24 hours before being moved again. Children who experience multiple moves like this often experience higher levels of trauma with each new placement, as was the case with Kordell.

Doris eagerly opened her home for placement, and led Kordell through the doors of what is now his forever home.

"It was pretty intense," Doris reflects on the day Kordell



came home and the six years that followed. "He used to break car windows; at least six regular windows have been broken. We used to have carpet on the walls to protect [them]."

Flash forward to May 2024, Kordell was formally adopted at the Hamilton County Courthouse in the presence of friends and family who have supported him throughout the last several years. The momentous occasion was only made possible through a strength-in-numbers, co-parenting approach.



A week later, Kordell is cozied up in a blanket, seated in the rear of the church basement receiving gentle strokes on his head from his birth mother. They are both clad in matching pink polos, enjoying the celebratory Sunday afternoon. Friends and family reflected on their shared experiences navigating the challenges and triumphs of the co-parenting process and the formality of adoption.

"You're an amazing woman," Doris said, addressing Kordell's birth mother at the party. "I look forward to this new chapter we are starting together."

It wasn't always an easy process. Kordell's aunt admits as much when reflecting on their journey with Kordell, with whom she has an extremely close bond. When she had to part ways with him years ago, she prayed for an entire month and hoped they would come back together.

"I used to say, 'no one can take care of Kordell like I can, but Doris proved me wrong,' she says. "Today we are all family."

Kordell's days are filled with more ease and certainty than ever before. Both families working hand in hand, with the goal of providing the necessary care for Kordell.

On the harder days, you can likely find him in the passenger seat of his aunt's van, listening to "I Just Need U" by Toby Mac on repeat. There is one constant, though: Kordell's infectious smile and the warmth surrounding him from his entire family.



PROMOTING WELL-BEING

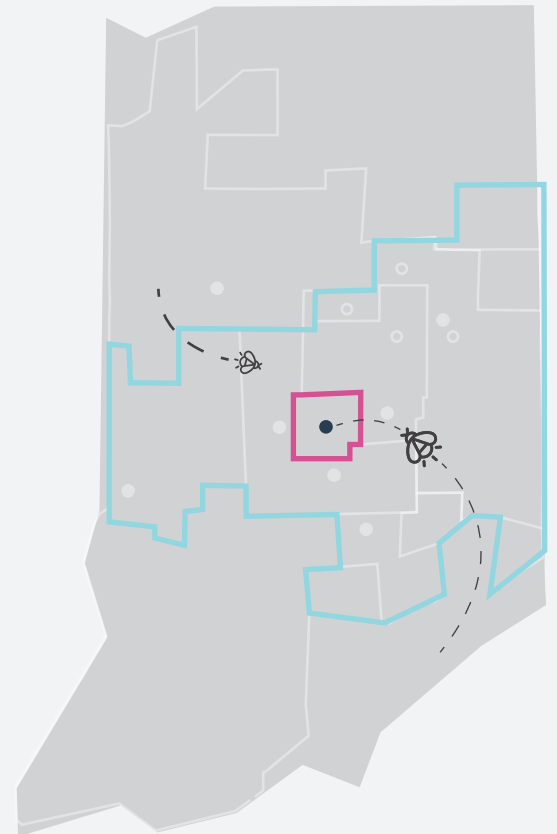


Through our recovery services, we work to help individuals address past trauma and current struggles. We're committed to helping our clients move beyond the challenges of substance abuse and substance use disorders, domestic violence, sexual assault and mental health issues by developing strategies to cope and move forward.




IN 2023, WE SERVED:

- Batterers Intervention Services
→ 271 Individuals
- Survivor Advocacy
→ 896 Individuals
- Survivor Counseling
→ 245 Individuals
- Mental Health Counseling
→ 225 Individuals
- Substance Use Recovery Services
→ 317 Individuals

1,954 Individuals



SERVICE LOCATIONS

-  All Services Available in Person
-  Substance Use Threatment and Mental Health Counseling Available Virtually
-  Firefly Office



DAI'S PATH FORWARD



TW: this story discusses multiple forms of trauma, including intergenerational trauma, sexual assault, and mental health.

Dai first learned about Firefly while she was in the emergency room undergoing a forensic examination following a sexual assault. The cost of the test kit administered had been paid for by Firefly.

At the time, Dai was navigating intense emotions and the multitude of challenges associated with an assault.

"I have friends [who] have been raped – that is partly why I knew what happened to me was wrong," she recounts.

Alone, she decided to file a restraining order against her aggressor. She arrived at the courthouse five minutes after the designated deadline, resulting in an immediate dismissal of her case.

Feeling frustrated and unsure of how to move forward, her uncertainty was alleviated when she was met with a compassionate staff member who extended condolences and handed her a handwritten note with the contact information for Firefly's Survivor Services.

This interaction was more than just a coincidence. It seemed to be another step towards Firefly. She made the call and was connected to a Survivor Advocate who provided her support to move forward.

By providing support for the financial challenges faced by survivors like Dai during their recovery and providing assistance to obtain a restraining order against perpetrators, the focus can shift towards healing.

"In retrospect, I wanted to be healed even when I

wasn't. I wanted to be further along in the process immediately," Dai explains.

Alongside frequent individual counseling, she turned to a familiar tool to help her through the recovery process: art.



Her career as an artist began by using art as a therapeutic tool, so it was only natural she returned to her creative outlet. "Dailyn has shown me how powerful art can be as a therapeutic tool. It is empowering to see how her art has not only assisted in her own healing journey, but how she can provide hope and healing to others in this way," remarks her therapist when reflecting on their time together.

She took a break from working and learned to allow time for healing, then opening her world to painting. Now navigating life with more capacity, she has built a more stable support system and stepped into her own power as a survivor.

"Other people who were powerful enough and brave enough to talk about it were little gifts that were given to me unknowingly. I would like to be able to have those conversations for other people in the unfortunate reality of assault."



EMPOWERING YOUTH AND YOUNG ADULTS

We help connect Indiana youth and parents with the resources they need to live successfully. We're committed to doing everything required to ensure the children we serve reach the best possible outcome including short-term shelter and respite care, foster care licensing, private adoption services, and longer-term treatment.



IN 2023, WE SERVED:

Foster Care Services

- 77 children
- 87 families

Older Youth Services (OYS)

- 630 children

Children's Shelter

- 306 children
- 107 families

Courage Center

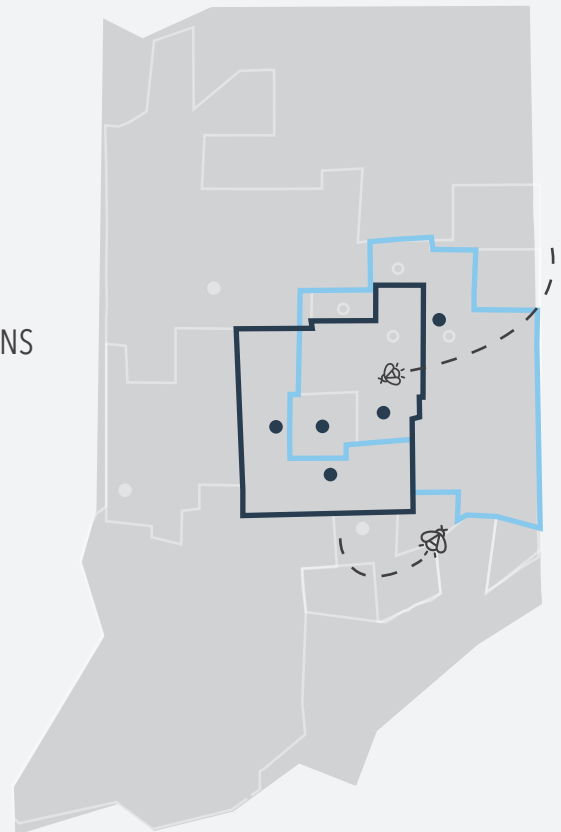
- 107 children
- 31 families

1,120 Children

225 Families

SERVICE LOCATIONS

- Foster Care
- OYS
- Firefly Office



ALISHA FINDS WINGS

Alisha celebrated her 18th birthday surrounded by Firefly staff and friends. She turned the tassel of her graduation cap to the left with the support of their applause and words of encouragement. For exactly 156 days, she found comfort and stability within the walls of Firefly's children's shelter.

"She found a family under difficult circumstances," Tasha, a Firefly staff member who worked with Alisha during her time at the shelter, says.

Coming from a home that lacked trust and security, Alisha successfully established a stable support network to propel her growth and autonomy while living at Firefly's shelter. As a youth moving through the foster care system and facing challenges in locating a permanent residence, she learned through her time at Firefly the importance of efficiently managing her path forward one step at a time.

"I could sign out anytime and leave because I'm 18," Alisha says. "But being here is a choice. And I think it kind of shows how good Firefly is in that aspect – the sense that I'm still here."

Alisha is not alone in her experience – more than 8,600 Indiana youth were in foster care in 2023.

"I feel like right now is like the bridge between, like not being a child and becoming an adult."

Establishing a daily routine helped Alisha enhance decision-making skills and develop a positive attitude towards working with peers and even grew into helping younger children in respite care.



Firefly programming at the children's shelter follows the Teaching-Family Model, an approach that's clinically proven to effectively address trauma and equip children with life skills and effective coping mechanisms.

"I feel like I think about the past to push myself towards my future," Alisha reflects. "Because my whole life felt like I never did anything. I was so dependent on everyone else but myself. Like, I felt like I could never do anything for myself."



Alisha admits she let some of her family relationships negatively affect her behavior.



"When my mom and I got in an argument, I was down for like three days straight. I had to learn to not let our disputes affect how I treat other people."

Now that she has her diploma, she aspires to advance her art career and is optimistic about securing an apprenticeship with a professional tattoo artist. Her goal is to attain independent living by moving into her own apartment and owning her own vehicle, facilitated by her current employment and new placement.

"I've matured a lot just being at Firefly – I have to be better for myself, not for anyone else."



FIREFLY 
Children & Family Alliance

SPECIAL EVENTS & VOLUNTEERS



For the first time in nearly five years, our calendar in 2023 was filled with a number of in-person fundraising events and opportunities for us to come together and see just how big our Sparkle had grown. We began our ascent in April with our 14th annual Trivia Night, moving at breakneck speed all the way through the inaugural Sweets with Santa kickoff to Hope for the Holidays.

SPECIAL EVENTS

TRIVIA NIGHT

One of our longest-running events, Trivia Night kicks off our event season each April. Teams test their knowledge against one another in a fun evening that brings more 200 Firefly supporters together in the same room.

GOLF 'FORE' KIDS

Our annual golf outing is a time for corporate partners and supporters to come together each year at The Hawthorns Golf & Country Club in Fishers for a day of friendly competition. Complete with our annual Shootout, golfers of all skill levels compete to take home the trophy.

CORNHOLE TOURNAMENT

Returning for the first time since 2019, our Cornhole Tournament, hosted at the Indianapolis Colts practice facility, is Firefly's trademark kid-friendly summer event.



SWEETS WITH SANTA

New to Firefly in 2023, Sweets with Santa helps us kick off Hope for the Holidays. Complete with a visit from Santa and even one of his reindeer, this event is a festive opportunity to visit with supporters and families as we celebrate the season of giving.

HOPE FOR THE HOLIDAYS

The most festive three weeks of our year. Hope for the Holidays supported nearly 1,800 children in 2023, marking one of our largest statewide efforts yet. Volunteers, donors, corporate partners, and employees join together to make sure families have what they need to make the holidays as special as they can be.



EVENTS

Along the way, we stopped to race against Tony Kanaan and treat survivors to a well-deserved day of pampering. Staff from across the state joined together in celebration of the agency's collective work, and volunteers helped us host tours of the home of our dreams. Throughout the year, our journey took us to destinations new and old, though the one constant was the light you helped us shine.



ADDITIONAL EVENTS

RACING FOR FIREFLY

Hosted by our friends at Millennium Sounds in Westfield, Racing for Firefly was a special opportunity for donors and partners to enjoy an evening with IndyCar legend Tony Kanaan in support of Firefly's mission.

STAFF RETREAT

Gameshow-themed and larger than ever, our 2023 staff retreat was a day full of prizes and celebration hosted by the Indianapolis Colts. Firefly employees from across the state came together to bond as an agency.



R.I.S.E. (Renew. Invest. Shine. Empower.)

A first-of-its-kind event, R.I.S.E. was a day devoted to survivor's of domestic abuse and/or sexual assault. In partnership with a number of local businesses, survivors were invited to an afternoon of self-care at Newfields.

INDIANAPOLIS MONTHLY DREAM HOME

Taking place across three weekends in September, Indianapolis Monthly's Dream Home connected thousands of Hoosiers with Firefly's mission as they toured a literal dream home!



VOLUNTEERS

The backbone of our events and client assistance is the deep well of volunteers who choose to spend their time supporting Firefly. Whether corporate groups or individuals, volunteers are there day and night to share our mission, support survivors, and fill gaps wherever they can. In 2023, volunteers gave more than 8,500 hours of their time, helping us soar even higher.

Group	# of Volunteers	Hours
Individual Volunteers	237	656
Corporate Partner Employee Volunteers	106	184
Survivor Advocacy Volunteers	63	7,262
Board Members	35	420
Young Professionals Advisory Board	17	40.5

458 Individual volunteers

8,562 Total hours

\$272,282.10 Total value





DONORS & CORPORATE PARTNERS



DONORS

We are grateful for the many donors who supported our mission in 2023. Listed on pages 23-25 are the individuals, corporations, and foundations who made financial gifts of \$250 or more between January 1, 2023, and December 31, 2023. Thank you.

INDIVIDUALS

\$10,000+

Michael and Amy Alley
Drs. Deborah and Douglas Balogh
Andrew and Jennifer Clouse
Robert George Decraene Living Trust
Ann and David Frick
Grant Family Charitable Fund
Michele and Steven Kawiecki
Matt and Candace Nelson
Donna Reynolds and David Whitman
Smarrelli Family Giving Foundation
Dr. Ramarao Yeleti and Indira Yeleti

\$5,000-9,999

David and Mary Allen
The David and Christy Becker Charitable Fund
Tony and Polly Bonacuse
Julie Carpenter
Jenny and Tom Froehle
Aaron and Ashli Holiday
Eileen Holland
Benjamin and Virginia Lippert
Suzanne McClure
Philip McGeath
Dr. Polly A. Moore
The Christopher Richardson Charitable Fund
Charles and Jenny Schalliol
Nick and Allison Shelton
Dr. Richard A. Steele Jr.
Charles C Williams TUW
Roberta Saccaro Witchger Charitable Fund

\$1,000-4,999

Abdalla Family Charitable Fund
Janette Allen
Pat Anker
Timothy Ardillo and Jason Miiller
The Lin Ash Charitable Fund
Michael and Erin Baker
Dr. Lawrence M. and Eldoris J. Borst Family Fund
Joseph and Angela Bowman

Joseph and Laurie Breen
Jeanna Brown
The Browning Family Fund
Walter and Anna Marie Bruen
Marc and Colleen Caito
Jacob, Katie, and Jaxson Carpenter
Brooke Clawson
Rob Clements
Tina and Ron Cloer
Lori and Stephen Clyne
Kiamesha-Sylvia Colom
Cody and Seneca Coppotelli
Daniel Cuevas
Andrew Dienhart
Nancy and Pat Dillon
Jill and Joseph Dusina
Kayla Ernst
Douglas and Heather Fick
The FitzGibbon Charitable Fund
Dave and Lana Ford
Sandra and Robert French
Grant Gish
Lisa and Eric Gomperts
Cindi Graat
Robert and Erica Gray
Walter and Janet Gross
Dave and Judith Haas
Jane Hackman
Joli and Matt Heavin
Carrie Henderson and Jack Beatty
Rona and Jeffrey Howenstine
John and Susan Huesing
Austin and Emma Karazsia
Ryan and Hollynn Lobsiger
Pennie Lumley
David and Dianna Maas
Mike and Jennifer Martin
Annie and Fred Martinez
Karen Martz
Forrest and Judith Mellott
Shelby Mendoza
Ryan Meyer
Cameron Miller
Clare and Matthew Olsen
The Estate of Marilyn Wiegand Pecsok
Chris and Laura Phillips
Connie and Daynen Pitman
Lewis and Angela Rhone
Carol and Steve Risting
Carrie Ryan
Blake and Parwana Schulz
Megan and Dan Scott
Robin and Brian Shaw
James and Sally Shelton
Julie Siegler
Loren and Morgan Snyder
Cheryl Sparks

Ray and Beth Stapleton
Jean Steele
Erica and Jake Stiles
Prentice Stovall and Zeenat Khoja
Katy and Scott Stowers
Abby Swift
Charles Thompson Charitable Remainder Trust
Deborah and John Thornburgh
Todd Family Gift Fund
Jeffrey Tucker Giving Fund
Jayne Vaughn
John Wilkinson
Claire Winship and Sushant Dhiman
The Fred and Susan Wurster Fund
Christopher and Monique York
Lisa Zugschwerdt

\$500-999

Bernice and Harris Anthony
Charlene Baillieu
Phil and Farzaneh Boots
Weldon Cargin
Morgan and Andrew Coleman
Clara Cooper
Kevin and Amber Cox
Lisa Enright
Koral Evans
Robert Flint
Luke, Nan, Leo, and Will Frient Donor-Advised Fund
Veronica and Ron Fritz
B&T Fuson Donor Advised Fund
Dr. Judith A. Ganser
Amy and Ryan Gilmore
Brian and Terri Gootee
Amanda and Loren Horan
Philip and Teresa Hutchison
Debra Jones
Jill Kelly
Janice Klein
Mark Kugar
Julia Lash
Paul and Janet Lindemann
Matchett Charitable Fund
Dr. Kimberly McElroy-Jones
Kathleen and James McGrath
Jason and Bambi McKibbin
Leslie Montgomery
Deborah and William Moran
Nicholas and Kelly Nolan
Phillips Giving Fund
Keisha Poe-Hinton
Paul and Victoria Ransberger
Ann and Richard Riegner
Kyla Romans
Whitney Sealls
Vicki Shelton

Rick and Cindy Sparks
Charlene Stojkic
Sarah and Kevin Strawbridge
Jill Tanner
Stephen Van Soelen
Aurora and John Verkamp
Tom and Christine Vujovich
Katherine Webb
Eric and Lacey Welch
Emily West
Whitman Family Charitable Fund
Zach Wild
Michelle Williams

\$250-499

Stephen and Joni Abdalla
Charlotte Allen
Anthony Family Charitable Fund
Daniel Backfish-White
Paula Baker
John Beatty
Monica Bebley-Peachar
Thomas Bedsole
Donald and Carla Bennett
Kimberly Borges
Kate Borkowski
Tanya Bournique
Julie Brown
Matthew Bucken
Alexander Burt
Estefania Calderon
Marie Cameron
Corey Campbell
Jenna Cannon
Olivia Cloer
Thomas Coffey
Timothy Coleman
Lynda and David Cook
Catharine Diehr
Kirsten Fleck Peterson
Traci Ford
Jennifer and Steven Gale
John and Rebecca Galloway
Angela Givens
Jordan Gramlich
Michael Griffey
Mary and Chuck Ham
Tammy Haney
Kaitlan Harber
Bradford and Aimee Harvey
Thomas and Susan Hight Charitable Fund
Ed Holloran
Troy and Tammy Kafka
Marisa Kelly-Rigney
Mark Kern
Stephen and Deborah Lacey
Kerry Lederman
Cheri Lee

Kathryn Lodato
Melissa and Michael Mates
Aaron McBride
Brett D McKamey, a donor-advised fund
Patricia McSpadden
Terri and Jay Messer
Christina and David Morehouse
Kristine Musselman
Kirstin Olbina
Scott and Deborah Ransburg
Jessica and Eric Rasmussen
Samuel and JoAn Reed
Elizabeth Rhodes
Debra Robinson
Lauren and Andrew Rodenbarger
Meta Rudy
Lisa Salinas
Brittany Schutter
Matthew Smerdel
Steven and Casey Smitherman
Casse Tate
Kai Taylor
Ashley Thomas
Michelle Troxell
Roger and Natalie Underwood
Mark and Ann Varnau
Marla Ward
Lindsay and Calvin Young
Dayna and Mike Zook

ORGANIZATIONS

\$10,000+

Anthem Blue Cross & Blue Shield
CareSource
Cincinnati Media LLC
Community Foundation of Grant County
Delta Faucet Company
Early Learning Indiana Enterprise Holdings Foundation
First Call
First Merchants Bank
Heart of Indiana United Way
Hendricks County, Indiana
Huntington National Bank
Indiana Department of Health
Indiana Farm Bureau Insurance
Indiana Youth Services Association
JD Finish Line
Youth Foundation
JP Morgan Chase



DONORS, CONT.

Foundation
Leadership Academy of
Madison County
Lilly Endowment Inc.
Love One Foundation
Lumina Foundation
Masco Corporation
Nicholas H. Noyes Jr. Memorial
Foundation, Inc.
Nina Mason Pulliam Charitable Trust
Rockefeller Capital Management
Ticket to Dream Foundation
Tipton County Foundation
United Way of Central Indiana
Wabash Valley
Community Foundation

\$5,000-9,999

AAA Exterminating, Inc.
ADVISA
ALDI, Inc.
Ayres Foundation Inc
BCA NVA LLC
Blue River Community Foundation
Caterpillar, Inc.
Centene Corporation
Charity Golf International
CliftonLarsonAllen LLP
Commercial Office Environments
Community Foundation of
Hancock County
Community Health Network
IDOH: Division of Nutrition and
Physical Activity
GEICO Insurance Agency
Goelzer Investment
Management, Inc.
Hendricks County
Community Foundation
Indiana University Health
Indianapolis Colts
Johnson County
Community Foundation
Katz, Sapper & Miller
Lingotek Solutions
Madison County
Community Foundation
Markey's
Miller Pipeline
NFP Insurance Agency
Office360
OneAmerica
Parker Foundation
REALTOR Foundation
Reid Health Foundation
Ren
Renaissance Charitable Foundation
Rush County Community Foundation
Techlocity Partners

The Brave Heart Foundation
The Glick Family Foundation
TSM Group

\$1,000-4,999

2 Coast
A.G. Maas Company and Coast
ALO Property Group
American Health and
Wellness Group
Arni's Restaurant, Inc.
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The Roberta West

Nicholson Society recognizes those individuals who have included Firefly Children and Family Alliance in their estate plans. Roberta West Nicholson was the President of the Board in the 1940s and remained active with the agency throughout her lifetime. Mrs. Nicholson was the only woman to serve in the 1935 State Legislature and was a tireless advocate for children. Members of the Society are listed below.

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