LIVES RENEWED. AN AGENCY TRANSFORMED.
Dear Friends,

For all of us, 2021 was another challenging yet exciting year. As the pandemic dragged on into its second year, our staff continued to step into the needs of our community. We began the year by completing the merger between Children’s Bureau and Families First. The merger has provided us a chance to reimagine what is possible, and to reaffirm our commitment to giving children and families what we would give our own: love, belonging, safety, respect and hope for a brighter future.

Our organization provided critical services to 91,016 children in more than 46,000 families this year. These numbers represent families addressing significant barriers to staying together, survivors recovering from domestic violence, young people transitioning from the child welfare system and growing into successful young adults, and children becoming part of their forever families. All this happened through your help.

Most of the families we served came to us while in a broken, desperate situation. Many were struggling with the impact of long-term poverty, domestic violence, mental health issues and substance use problems. We assisted many parents who found it impossible to care for themselves and the basic needs of their children. For these families, our staff was called on to be the light in the darkness.

I recently listened to a young mother share her story of loss and eventual renewal. She described what it was like to lose her job and her home. She explained the trauma and marital challenges that put her family at risk. She and her children were living in a car when found scouring through dumpsters looking for food. It was then the children were removed from her care.

Despite the darkness and despair, she let us help her. She didn’t think she would ever know stability or have the stamina to accomplish all that was needed to get her children back; she could barely get out of bed. But together, her therapist and case manager helped her. Each assured her she was worthy and eventually convinced her she was a capable mother who could get a job and eventually a place to live and that she wasn’t irrevocably broken. They assured her that her children needed her and she deserved to have them back. She went on to describe how her therapist helped her resolve her own trauma history and marital issues. During her darkest days, our staff was the light in the darkness for her.

The dedication of our staff is unmatched as we work with individuals to help them overcome trauma to bring positive and lasting change for themselves, their children and their families. We are deeply grateful to each of you who support our work and make it possible for us to bring light to darkness in the lives of so many. You are a critical piece of the work we do and we couldn’t do it without you.

Fondly,

Tina
President & CEO
OUR MISSION
Empowering individuals to build stronger families and communities

OUR VISION
Inclusive and healthy communities of thriving people

OUR VALUES
Inclusion
Strive to honor people’s unique potential through empathy and access.

Innovation
Explore creative ways to deliver an exceptional experience.

Impact
Achieve positive and lasting change for individuals, families and communities.

The energy of volunteers provides the power behind our outcomes for children and families.

525
UNIQUE VOLUNTEERS

8,357
HOURS

$227,316
VALUE TOWARD CLIENT SERVICES
Thanks for a stellar year. Look what you helped us accomplish.

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<th>Program</th>
<th>Children</th>
<th>Families</th>
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<tbody>
<tr>
<td>Child Abuse Prevention</td>
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<tr>
<td>Family Resource Centers</td>
<td>446</td>
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<tr>
<td>Child Care Development Fund (CCDF)</td>
<td>26,705</td>
<td>14,380</td>
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<tr>
<td>Community Partners for Child Safety</td>
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<td>Family Preservation &amp; Reunification</td>
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<td>Home-Based Services</td>
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<tr>
<td>Adoption/Post-Adoption Support</td>
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<tr>
<td>Older Youth Services</td>
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<td>Youth Placement</td>
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<tr>
<td>Foster Care</td>
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<tr>
<td>Rachel Glick Courage Center</td>
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<td>Children’s Shelter</td>
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<td>Recovery Services</td>
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<td>Batterers Intervention Services</td>
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<td>Survivor Advocacy</td>
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<td>Survivor Counseling</td>
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<td>Mental Health Counseling</td>
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<tr>
<td>Substance Use Treatment</td>
<td>611</td>
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**91,016 CHILDREN AND 46,856 FAMILIES SERVED**

- **73%** of substance use treatment have increased knowledge of coping techniques.
- **90%** of fathers report greater understanding of appropriate parenting & discipline skills.
- **97%** of older youth can identify a supportive adult.
- **99%** of families have no reports of abuse or neglect for 12 months after service.
Everyone deserves a chance to shine.

Rosibeth is just one of thousands whose lives have been changed by Firefly Children & Family Alliance. While our agency has a new name, our impact is unchanged. Working together, we’re building strong and thriving families and communities.

Rosibeth entered the foster care system three years ago. Now a stable, semi-independent college student, her path to young adulthood has not been an easy one.

Many young adults in foster care choose to discontinue services provided by the state at the age of 18. Often, these youth have lived through multiple traumas, including abuse or neglect, multiple foster home placements, lack of continuity in education and losses of family and social relationships. Further, they may not have received adequate support and guidance on transitioning to adulthood.

As a result, former foster youth experience negative consequences far greater than their peers who were not in the system: unstable housing, lack of secondary education and college enrollment, lack of employment, problems with physical and behavioral health, lack of access to health care, lack of social connections and support systems, and involvement in the justice system.

Fortunately for Rosibeth and other young people like her, voluntary services for these young people are available and serve as a bridge to fill the role a parent or caregiver would provide. As Rosibeth was close to aging out when she entered foster care, she was enrolled in Firefly’s Older Youth Services (OYS) program, as well as our survivor counseling.

When placed in the foster care system, Rosibeth had serious trust issues. With therapy, she’s learning it’s OK to lean on others. She said in the past she would rely on herself and try to solve problems alone. Her therapist is slowly getting Rosibeth out of her comfort zone. “I used to just sit on the couch and binge watch episodes of ‘The Office,’” Rosibeth said. Now she’s making friends and social connections and is also working full time as a restaurant hostess.

Rosibeth is also a full-time college student, studying criminal justice. Her OYS caseworker describes her as amazing. “She is able to maintain good grades. And any time I give Rosibeth an assignment, she always has it completed at our next visit and she has never missed an appointment. She is always open to learning new things and frequently comes up with skills she would like to improve on. She is also doing great at saving most of her earnings,” her caseworker said.

Rosibeth said some of the independent living skills the OYS program is working with her on include getting her supervised driving hours so she can get an operator’s license, socializing and cooking. Her favorite thing to cook is chicken enchiladas.

This young woman’s life may have taken a rocky path, but her future is bright thanks to the support she’s received from Firefly’s Older Youth Services and Survivor Counseling.
Programs + Services

Child Abuse Prevention

FAMILY RESOURCE CENTERS provide a wide range of child and family support services to the communities they serve.

CHILD CARE DEVELOPMENT FUND (CCDF) is a state-administered program designed to increase access to one of the most critical family support services: child care.

COMMUNITY PARTNERS FOR CHILD SAFETY is aimed at preventing child maltreatment by alleviating stress and connecting families with community resources.

Family Preservation & Reunification

HOME-BASED SERVICES meet families where they are and help families navigate and work through their challenges.

ADOPTION/POST-ADOPTION SUPPORT helps families navigate one of the most important moments in their lives.

OLDER YOUTH SERVICES prepare young people exiting the foster system for successful entry into adulthood.

Youth Placement

FOSTER CARE provides safe homes to foster children and assists adults interested in becoming foster parents by providing licensing, education and training resources.

RACHEL GLICK COURAGE CENTER hosts a short-term residential program for kids who need therapeutic intervention and treatment in a safe setting.

CHILDREN’S SHELTER provides a safe, temporary shelter for Indiana children experiencing a crisis.

Recovery Services

DOMESTIC VIOLENCE SERVICES help children, families and adults recover from domestic violence through counseling and advocacy.

SEXUAL ASSAULT COUNSELING & ADVOCACY provides resources, support and treatment to sexual assault survivors and their families.

MENTAL HEALTH COUNSELING addresses the mental health crisis by providing affordable treatment to people suffering from a range of mental health conditions.

SUBSTANCE USE ASSESSMENT & TREATMENT delivers assessment and treatment services to individuals suffering from substance use disorder.

Revenues + Expenses

Revenue

Contributions & Special Events $1,080,480 (2.97%)
In-Kind Donations $284,801 (0.78%)
Non-Government Grants $1,556,898 (4.27%)
Government Contracts, Grants & Service Fees $31,693,434 (86.98%)
Other Income (includes investments) $1,140,655 (3.13%)
United Way $682,328 (1.87%)
TOTAL $36,438,596

Expenses

Programs & Services $29,337,568 (81.66%)
Management & General $5,563,016 (15.48%)
In-Kind Donations $284,801 (0.79%)
Development/Fundraising $740,360 (2.06%)
TOTAL $35,925,745

NET SURPLUS / (LOSS) $512,851
Young Professional Advisory Board

Members of the Young Professional Advisory Board (YPAB) are a critical volunteer crew. Innovative, creative and full of energy, they support our mission by planning two fundraisers per year, volunteering with kids in our residential facilities and serving as ambassadors for Firefly in the community. We thank this group of dynamic young people for the difference they make year after year.

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VOLUNTEER CHAIR: Jenna Klein, Raytheon Technologies

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Darkness cannot drive out darkness, only light can do that.

DR. MARTIN LUTHER KING JR.