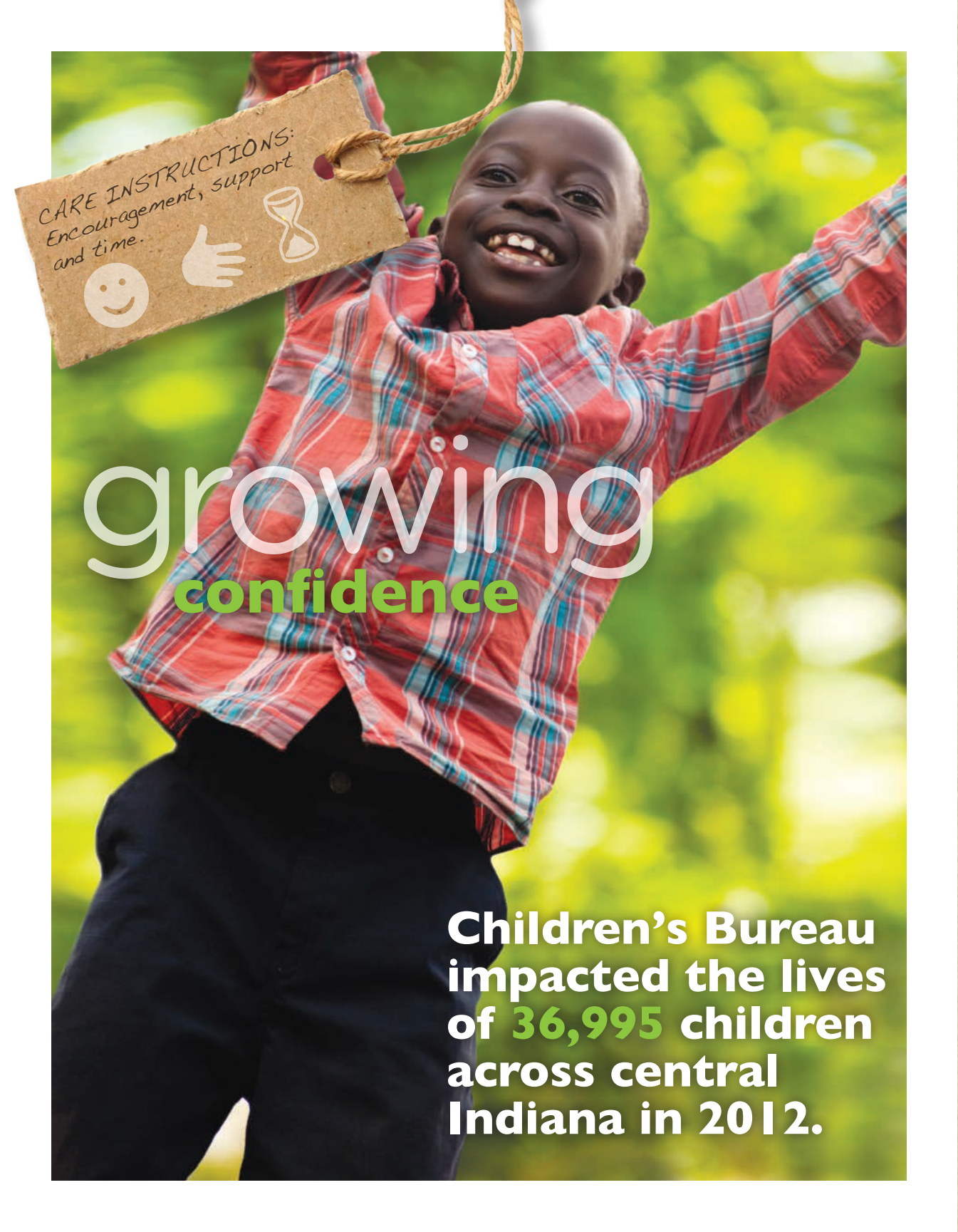


A close-up photograph of a young girl with dark hair and eyes, smiling gently. She is holding a small green plant with several leaves and a single white flower bud. The background is softly blurred, showing hints of a blue and green environment.

# growing together

Children's  
Bureau, Inc. '12  
annual report



CARE INSTRUCTIONS:  
Encouragement, support  
and time.

# growing confidence

**Children's Bureau  
impacted the lives  
of 36,995 children  
across central  
Indiana in 2012.**



# Grateful. Encouraged. Hopeful.



I am grateful to each of you who volunteered, donated and gave in many other ways to support the mission of the Children's Bureau in 2012. Through your help and the work of our talented employees we were able to impact the lives of 37,000 children across central Indiana in 2012. In this year, we served nearly 19,000 families providing them with the help that they needed to prevent or remedy child abuse. This year was

a year of significant change for the Children's Bureau. We reluctantly bid farewell to Ron Carpenter, who dedicated 15 years of his life to leading this agency in nurturing children and strengthening families across the state of Indiana. I am grateful to Janice Klein, our Chief Operating Officer, who capably stood in the gap to serve as the Interim CEO of our agency during this transition. And finally, I am so fortunate and humbled to have been given the opportunity to lead this amazing organization that serves families facing the same challenges that I experienced as a child.

I am encouraged by the faithfulness of our supporters and by the ongoing dedication of our board, community leaders, staff and volunteers in caring for the families that we were given the opportunity to serve this year. I appreciate the tremendous energy, vision and commitment of those who have shepherded this agency through our 161st year of providing care for children and families in need.

Finally, I am hopeful. I am hopeful that each child and family that we serve will understand that they can succeed, despite the many challenges that they face. Growing up in a family that struggled with poverty, domestic violence and addictions issues helps me to know that when we all do our part, we can collectively impact the lives of children and help them learn to thrive. I believe that each child is worth the investment and that there is hope for them, despite the barriers that they face. I want to thank each of you for taking part in changing the lives of the children and families that were served by the Children's Bureau in 2012, and for partnering with us to achieve our goals in the coming year.

Fondly,

**Tina Cloer**



*"I am hopeful that each child and family that we serve will understand that they can succeed, despite the many challenges that they face in their lives."*





# growing pride





## Ever wonder what motivates someone to be a social worker?

After all, it isn't a profession full of glamor or power and most don't do it for the money. But for Janice Klein none of that mattered. "I decided I wanted to be a social worker as a result of volunteering when I was a student at St. Mary of the Woods College. I played with kids on Saturdays at the Hyte Community Center in Terre Haute and I played the organ on Sundays for prisoners at the Federal Penitentiary," she explained.

In 1973 Janice landed at the Children's Bureau for her field placement work. "I must have done an ok job because they offered me a position," she said. She spent the first 13 years at Children's Bureau running its adolescent girl's group home called Garrard House. When asked what kind of challenges she incurred, she said she dealt with everything from bomb threats to teen pregnancies. "I was 23 and supervising staff that were much older than me. The kids would tell me stories of how they were being mistreated; I was played a lot! But I think I caught on pretty fast," she said with a smile.

Janice reflected on the cultural and value shifts that have affected the social services sector and organizations like Children's Bureau. "In the 50s, 60s and 70s unwed mothers were stigmatized, it was a pre-abortion era and there simply weren't the choices that there are today. As a result, Children's Bureau managed a lot of private adoptions," she said. "Today, our work focuses on placing mostly special needs kids with foster families who very often end up adopting them," she added.

Since the late 90s, Janice has been a part of the prevention initiative; that is, programs designed to keep kids and families out of the system. "The success rate of Children's Bureau prevention programs is probably 95 to 97 percent. To keep that percentage of very high risk families out of the system is phenomenal," she explained.

"The best advice I can give to anyone going into social work is make sure you love people." Janice's fondness for the profession she chose is best seen when she reflects on the success stories she has witnessed. "I relish those kids that made it," she said.

If she wore a jersey with a number, Children's Bureau might just retire it. The young, enthusiastic woman who came to the bureau 40 years ago with a passion to help people will retire at the end of 2013. Her tenure is filled with many different titles but her passion for people has never changed.



*"The best advice I can give to anyone going into social work is make sure you love people."*

**-Janice Klein**





# growing families

**Ann Frick** *Time flies when you care deeply about a mission, believe you can make a difference, volunteer with people you like, work with professionals you respect and have confidence, feel appreciated, witness change, and recognize the impact of foster care and adoption in your own family experience. What a privilege it has been to partner with Children's Bureau for 40 years.*

—Ann Frick, after 40 years of volunteering



## Prevention Programs:

Child Care Development Fund (CCDF), Children's Shelter, Community Partners for Child Safety (CPCS) and Neighborhood Alliance for Child Safety (NACS), Parents as Teachers (PAT), Pro 100, Project Safe Place

**Children Served: 33,474 Families Served: 17,207**

## Preservation Programs:

Father Engagement Services, Home Based Case Management, Home Based Therapy, Integrated Service Pilot (ISP), Parenting Time

**Children Served: 2,162 Families Served: 1,355**

## Placement Services:

Adoption-Pre/Post Services, Adoption Recruitment and Retention, Foster Care Services, Evans House, Older Youth Services, Retreat Residential Services, Wendy's Wonderful Kids

**Children Served: 1,359 Families Served: 415**

## Total served 2012:

**Children: 36,995 Families: 18,977**



### Exchange Club

*The Exchange Club of Speedway has worked closely with the Children's Bureau for over twenty years and has donated over \$1.3 Million during that time. It has been very fulfilling to know that the dedicated staff of the Bureau is also committed to preventing child abuse and through this association and our members' and sponsors' generosity, we ARE changing lives one child at a time.*

-Nick Carter, President, Exchange Club of Speedway

### Children's Bureau Auxiliary

*The Children's Bureau Auxiliary has been dedicated to assisting Children's Bureau Inc. for 80 years strong. We've provided important financial support to the agency through a variety of annual fundraisers and private donations, and our members have dedicated countless hours of volunteer service to a myriad of agency needs. It's been a wonderful partnership.*

-Judi McKamey, President,  
Children's Bureau Auxiliary



# 2012 Children's Bureau numbers

Based upon 2012 Audited Financial Statements

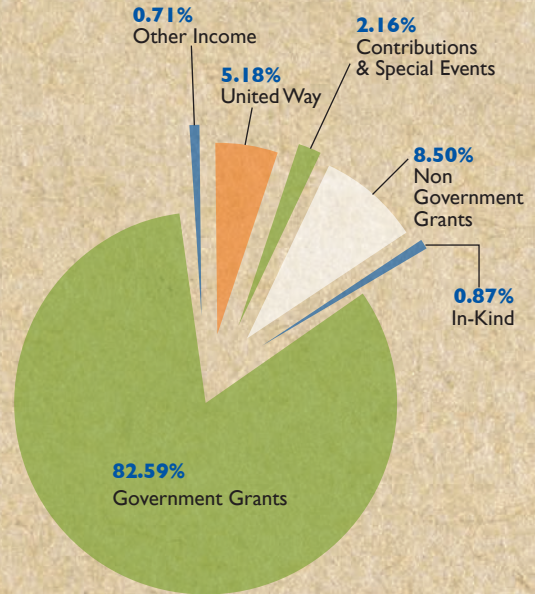
## Revenue Total 16,135,926.00

Contributions & Special Events	347,778.00
Non-Government Grants	1,370,839.00
In-Kind	140,103.00
Government Grants	13,326,655.00
Other Income	114,250.00
United Way	836,301.00

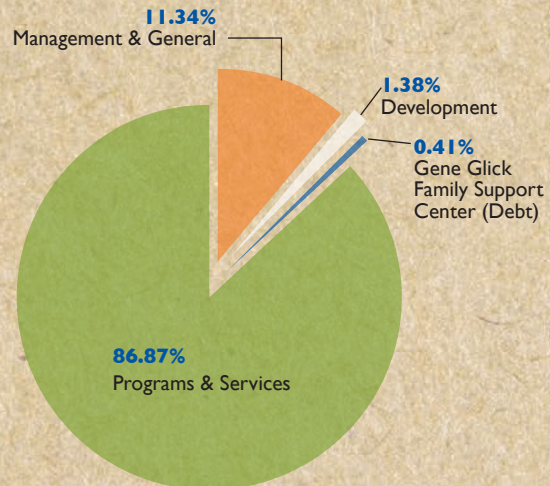
## Expenses Total 16,501,323.00

Management & General	1,870,777.00
Development	228,274.00
Glick Family Support Center (Debt)	67,891.00
CBI principle payment on the FSC Debt	
Programs & Services	14,334,381.00

## 2012 Revenue



## 2012 Expenses





# our hearts growing with appreciation

Children's  
Bureau, Inc. '12  
our contributors

## \$500,000

Eugene and Marilyn Glick  
Family Foundation

## \$50,000 – \$199,999

BMO Harris Bank N.A.  
Dave Thomas Foundation  
for Adoption  
Lilly Endowment, Inc.  
Melvin and Bren Simon  
Charitable Foundation

## \$10,000-\$49,999

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Bureau, Inc.  
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Exchange Club Foundation  
of Anderson, Inc.  
Exchange Club of Speedway  
Frick, David R. and Ann S.  
Huntington Bank  
McClure, Suzanne S. and Thomas

## \$5,000-\$9,999

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Lumina Foundation  
Nicholas H. Noyes Jr. Memorial  
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Noon Exchange Club  
PeyBack Foundation  
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Foundation

## \$1,000-\$4,999

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Bremar, Rhonda Yoder  
Brunner, William and Sara  
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Froelich, Robert G.  
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Good's Candy Shop, Inc.  
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Association  
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Biltz, Deidra A.  
Blair, Nannette Y.  
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Brumfield, Linda L.  
Bucken, Matthew G.  
Caldwell, Thomas and Carolyn  
Campbell, Leslie R.  
Charbonneau, Sharon  
Charnstrom, Sandra D.  
Chavers, Adam and Molly  
Chreist, Robert L. and Lynn  
Clarke, Georgia L.





## Our Young Professionals Advisory Board

*(YPAB) has been established for 2 years and we've come together to do great things on behalf of Children's Bureau. Last year alone, we generated \$8000. It's exciting to see members working together to serve Indiana's youth. This experience has helped me hone my leadership skills, network with young professionals and members of the Children's Bureau board and make a positive impact in my community. —Jaime Cairns, President, YPAB*

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Concannon, James Andrew  
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Davis-Peck, Lisa  
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Dewitt, Sandra M.  
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Donovan, Scott A. and Jama  
Drenth, Peggy  
Duke, Vikki  
Effron, Dr. Mark Bernard  
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Enkema, W. Peter & Patricia  
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Holland, Grace F.  
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**We recognize donors who have  
 included Children's Bureau in  
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 Military Comptrollers  
 Dials, Lisa  
 Dillon, Leigh

Dotts, Jameson  
 Douthitt, Monica  
 Drake, Rose  
 Drake, Tricia  
 Earhart, Steven  
 Edesess, Robert and Pooli  
 Edwards, Michelle  
 Elliott, John  
 Exchange Club  
 Experian Carmel QA Team  
 Ferguson, David  
 Fields, Shatalya  
 Fifer, Carla and Patrick  
 Fleming, Barbara  
 Flores, Erica  
 Fointno, Cheri  
 Frederick, Kelly  
 Frick, David R. and Ann S  
 Frito-Lay Warehouse  
 Fritz, Ron and Veronica  
 Fultz, Lisa  
 Furry, Nicole  
 G. Thrapp Jewelers  
 Gallagher, Gwendolyn  
 Geiger, Brenda  
 Giacoletti, Robert  
 Gillespie Florists  
 Girl Scout Troop #896  
 Global Children  
 Foundation Indiana  
 Gobbett, Mary  
 Gordon Food Services  
 Gott, Pam  
 Gould, Jack  
 Graham, LaKesia  
 Grant, Sarah  
 Gregor, Karl  
 Gregory, Vicki  
 Grice, Laurie  
 Griffin, Vida  
 Griggers, Stephany  
 Gualino, Mara  
 Half Price Books  
 Records Magazines  
 Hanger, Dena  
 Hanna, Beverly  
 Hanna, Mary  
 Harpe, Brittany

Harris, Janeil  
 Harrott, Kevin  
 Hart, Robert  
 Hauck, Angela  
 Haven, Angela  
 Healy, Andrea  
 Heart of Hope  
 Heeg, Richard C.  
 and Marlene O.  
 Hill, Jason  
 Himes, Paris  
 Hinkle, Tom  
 Hogston, Cindy  
 Holloway, Amy  
 Holmes, Marsha  
 Holy Spirit Church  
 Hook, Steve  
 Hornbeak, Cherie  
 HotBox Pizza  
 Howard, Dave  
 Hull, Renee  
 HVAF of Indiana, Inc.  
 Ide, Michelle  
 Idlewine, Teresa  
 Imel, Amanda  
 Indiana Health Information  
 Exchange  
 Indiana Historical Society  
 Indiana Ice  
 Indianapolis Colts  
 Indianapolis Motor Speedway  
 Indianapolis Museum of Art  
 Indianapolis Opera  
 Indy Cloth Dollmakers  
 Inman, Helen and Dwayne  
 Isaacson, Carol  
 ISDH HIV Surveillance  
 Program  
 Keaton, Latonya  
 Kelly, Liz  
 Kerr, Betsy and  
 William Andrew  
 Kessler, Sandra  
 Key, Latashia  
 Keystone Construction  
 Corporation

## '12 In Memory of

**Ralph K. Bedwell,**  
*by Elizabeth Bedwell*

**Larry Glass,** *by Morris and  
 Judith Silverman*

**Joy Enkema,** *by Edward and Jane  
 Brune, Stephen A. Enkema, W. Peter  
 & Patricia Enkema*

**Marie E. Miller,** *by Don L. Miller*

**Pauline Harbison,** *by Auxiliary  
 to the Children's Bureau, Inc.*

**Jane Wright Strickland,**  
*by Carra Bradt and John McFadden,  
 Rodger Burcham, Centre  
 Congregational Church, Rosalind  
 Gunter, Carol Leminger, Margo Neal,  
 JungYee Strickland, Catherine Wagner,  
 World Learning*

**Tom McClure,** *by C.N. and  
 Claire Campbell, Ron D. and Julia A.  
 Carpenter, David R. and Ann S. Frick,*

*John C. and Rebecca R. Galloway, Julie  
 Gaughan, Michael G. and Melissa Sue  
 Mates, Lucienne McGowan, James  
 J. and Kathleen McGrath, Guy E.  
 and Mary Ann Pahud, Robert B. and  
 Jennifer D. Sneed, Stephen and  
 Andra Sudler*

**William Gluesenkamp,**  
*by Lou Ann Gay*



Kidd, Michael  
 Kindred, Bonnie  
 Kinkelaar, Matt and Becky  
 Kivela, Mary  
 Korobov, Kelly  
 Kurker, Bill and Sandy  
 Kuwman, Connie  
 Laing, Edward  
 Lampkins, Vanessa  
 Langlois, Amelia  
 Lewis, Alicia  
 Lo, Christine  
 Lockard, Dennis  
 Loner, Mary  
 Longoria, Rene and Amy  
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 Luna, Norma  
 Mates, Michael G.  
 and Melissa Sue  
 Mathies, DeeBordieu  
 McCaslin, Dave  
 McDaniel, Charles  
 McGrath, Brian  
 McGuire, Vivian  
 Messina, Frank  
 Miller, Colleen  
 Mills, Nicole  
 Moore, Joseph K.  
 and Elizabeth A.  
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 Moyers, Julie  
 Mucker, Janice D.  
 Muller, Raymond  
 Murff, Austin  
 Murphy, Cheryl  
 Murphy, Terry  
 Musfkle, Sulaiman  
 Ndiaye, Tanya  
 Neidlinger, Todd  
 Nestle Inn Bed & Breakfast  
 New Found Faith Missionary  
 Baptist Church  
 NIFS  
 Office Installation Services  
 One America IT Planning  
 Orel Ugur Oral  
 Orner, Jordan

Osborne, Gary and Louisa  
 Osh Kosh  
 Ossip Optometry  
 Pacers Basketball Corporation  
 Park, Nicole  
 Parks, Janet  
 Peaches, Linda J.  
 Petite Chou  
 Pfadt, Janet  
 Phillips, Carla  
 Phipps, Shavon  
 Phoenix Theatre  
 Pierce, Alisha  
 Pinkerton, Pat  
 Post, Susan  
 Powell, Dara  
 Powers, William F.  
 and Diane  
 Premier Recovery  
 Pressley, Sherri  
 Purpose of Life  
 Ministries  
 Radford, Kathy  
 Ranjbor, Natalie  
 Rasmussen, Connie  
 Rasmussen, Teresa  
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 RCI  
 Reed Jr., Timothy  
 Renfro, Brandie  
 Renfro, Brittany  
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 Riley, Vicki  
 RJE Business Interiors, LLC  
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 Ryan, Patrick and Eileen  
 Sallee, Jenna and Nate  
 Salyers, Ron  
 Scheer, Ken and Cathy  
 Schutte, Kathy  
 Sharp Business Systems  
 of Indiana

Shelton, Summer  
 Sherman, Terri S.  
 Sherrod, Donna  
 Siek, Wayne  
 Sims, Adrienne  
 Sims, Lisa  
 Sito, Tim and Katrina  
 Smith, Jacine  
 Sodexo at the  
 Children's Museum  
 Sons, Abbi  
 Sparkling Image Car Wash  
 Speedway Super America  
 Spencer, Jennifer  
 St. Elizabeth Seton  
 Catholic Church  
 Staup, Paula  
 Steel, Anson  
 Steinman, Kris  
 Stir Crazy  
 Sudler, Stephen and Andra  
 Sunjic, Ana  
 Sysco Food Services  
 Taylor, Alexis  
 TCC Software Solutions  
 The Center for the  
 Performing Arts  
 The Country Club  
 of Indianapolis  
 The Teachers at  
 Sycamore School  
 Theoris  
 Tierney, Janelle  
 Todd, Erin  
 Triplett, Myra  
 Trobridge, Drew and  
 Latefe  
 Turner, Inisha  
 Tyler Mason Salon  
 & Spa  
 Union District Ushers  
 Auxiliary  
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 Margaret  
 VanBaal, Pete and  
 Ruthanne  
 VanWinkle, Ellie

Veazie, Waldemar  
 and Pamela  
 Voice of the Indianapolis Ice  
 Wade, Duane R. and  
 Elizabeth Reyes-Wade  
 Warr, Alastair J. and Teresa  
 Watson, Christina  
 Watts, Pam  
 Weaver, David  
 Webster, Teresa  
 Wesley, Lanre  
 Whitaker, Angie  
 White, Brian and Rhonda F.  
 White, Rhonda  
 White, Rochelle  
 White, Sarah  
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 Whitsey, Norman  
 Whittaker, Susan  
 Williams, Abner  
 Williams, Sherree  
 Willis, Zina  
 Wilson, Diane  
 Wilson, Patricia A.  
 Wityshyn, Arianna  
 Wolfe, Julia  
 Wrin, Nichole  
 Zeigler, Hillary  
 Zupancic, Tom and Carrie



## '12 In Honor of

**Milton Bohard**, by Morris  
 and Judith Silverman

**Ron D. and Julia A.  
 Carpenter**, by Auxiliary to the  
 Children's Bureau, Inc., Stephanie  
 Freeman, David R. and Ann S. Frick, L.  
 Alan Whaley

**Robert Dyer**, by Barbara Ann  
 Riggs

**Juliet Farahan**, by Helga and  
 Cyrus Behrooz

**Ann Frick**, by Robert L. and Lynn  
 Christ, J.K. and J.F. Durkott

**Eugene and Marilyn Glick**, by  
 David R. and Ann S. Frick

**Catherine Lau**, by Morris and  
 Judith Silverman

**Frank Miroff**, by Morris and Judith  
 Silverman

**Robert Rizer**, by Morris and  
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**Paul W. Ryan**, by Morris and  
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**Rosemary Scopelitis**, by Morris  
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**Steve Ancel**, by Morris and  
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 by Suzanne S. McClure

**Mark Wendt**, by Mark E.  
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**Rhonda Wolvertton**, by Morris  
 and Judith Silverman



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## 2012 Children's Bureau

# executive staff

### Children's Bureau Executive Staff

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Ron Carpenter, Past President/CEO

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### Editor:

Jennifer Thomas, Communications Director



**Children's Bureau, Inc.**

Preserving families and protecting the future of Indiana's children.

[www.childrens-bureau.org](http://www.childrens-bureau.org) 317.264.2700





# growing happy futures

CARE INSTRUCTIONS:  
A safe home & loving family.





## Indianapolis

**Evans House** (Group Home)  
3455 N. Pennsylvania St.  
Indianapolis, IN 46205  
T: 317.923.8582 F: 317.925.5946

**Fay Biccard Glick Family Place**  
3801 N. Temple Avenue  
Indianapolis, IN 46205  
T: 317.545.5281 F: 317.547.6378

**Gene Glick Family Support Center  
& Executive Offices**  
1575 Dr. Martin Luther King Jr. Street  
Indianapolis, IN 46202  
T: 317.634.5050 or 317.264.2700  
F: 317.686.3812 or 317.264.2718

**Rachel Glick Courage Center**  
(Retreat Secure Residential Program)  
2115 Central Avenue  
Indianapolis, IN 46202  
T: 317.808.3330 F: 317.808.0106

**Neighborhood Alliance for  
Child Safety (NACS)–North**  
1575 Dr. Martin Luther King Jr. Street  
Indianapolis, IN 46202  
T: 317.925.4231 F: 317.920.4460

**Neighborhood Alliance for  
Child Safety (NACS)–South**  
880 Virginia Avenue  
Indianapolis, IN 46203  
T: 317.686.0161 F: 317.916.9124

**Neighborhood Alliance for  
Child Safety (NACS)–East**  
3801 N. Temple Avenue  
Indianapolis, IN 46205  
T: 317.924.6203 F: 317.924.6692

**Neighborhood Alliance for  
Child Safety (NACS)–West**  
5610 Crawfordsville Rd., #1700  
Indianapolis, IN 46224  
T: 317.951.8476 F: 317.951.8478

## Children's Bureau, Inc. locations

### Regional Locations

**Anderson**  
**Exchange Club Family  
Resource Center**  
1102 W. 14th Street  
Anderson, IN 46016  
T: 317.686.0161 F: 317.916.9124  
*Serves Clients in: Madison County*

**Avon**  
**Community Partners & Fatherhood  
Engagement–Region 9**  
5055 East US 36, Suite 100  
Avon, IN 46123  
T: 317.745.6496 F: 317.745.6502  
*Serves Clients in: Boone, Hendricks,  
Montgomery, Morgan & Putnam  
Counties*

**Connersville**  
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2508 Western Avenue  
Connersville, IN 47331  
T: 765.827.2045 F: 765.827.6097  
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Henry, Rush, Union & Wayne Counties*

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T: 317.462.5735 F: 317.462.5804  
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Madison & Tipton Counties*

**Lafayette**  
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**Community Partners & Fatherhood  
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**New Whiteland**  
**Family ACTION Center**  
520 Tracy Road, Ste. 160  
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T: 317.535.3326 F: 317.535.3615  
*Serves Clients in: Johnson County*

**Noblesville**  
**Community Partners & Fatherhood  
Engagement Region 11**  
942 N. 10th Street  
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T: 317.770.8328 Fax: 317.773.4207  
*Serves Clients in: Hamilton, Hancock,  
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