Whatever it takes...

We understand that family circumstances can change in an instant. We understand that parenting is not always easy. You are not alone. Let us be there for you. Let us be there for your child. Let us help you achieve a strong and happy family and ensure a bright future for your child!
I have written many articles over my twenty-five years at Children’s Bureau for many different publications, but this by far is the most difficult. This is my last address for our Annual Report as I announced my leaving our beloved organization effective August 1, 2012.

This composition goes beyond the normal confines of focusing on our past year’s challenges and achievements. It also will reflect on my fifteen years as President and CEO. I am also going to liberally use some quotes from my piece called Today and Tomorrow in our 2001 History Booklet: For the Children’s Sake.

2011 was marked by several significant events. We enjoyed the best COA peer review site visit report ever. We have, along with only 2% of organizations like ours internationally, remained accredited by the Council of Accreditation for children and family services since 1979. Every four years we go through a volitional stringent process to ensure we remain qualitatively one of the best agencies in the country when it comes to governance practices and program services. All of our twenty-two programs must meet COA’s standards to attain this premier accreditation. This past review we had no negative findings in 900 plus standards. As the President and CEO of COA Richard Klarberg related in his congratulatory letter confirming our reaccreditation, this was “An amazing achievement.”

We reclaimed the Indiana Department of Child Services statewide contract for the Adoption Recruitment and Retention Program. This means we again produce the Adoption Book that lists several special needs children awaiting adoption in Indiana.

We also expanded our childcare voucher intake program by three more Indiana Family and Social Services Administration regions. We now are the largest contractor in the state for this important service. This in turn added our 15th office which is in Lafayette.

We began the first expansion of our PRO 100 Summer Youth Employment program in concert with the Glick Family Foundation. The new pilot program will be in Muncie and in partnership with Ball State University. With the Glick Foundation’s and Marianne Glick’s financial and visionary strategic support respectively, envision that this is the beginning of a major expansion of the longest running summer youth employment program in Indiana.

We transferred all of our owned properties to our Foundation. This better protects those assets and

IS TO DEVELOP A HEALTHY FAMILY FOR EVERY CHILD.
Father Engagement Program

This program offers services to successfully engage fathers in individual and group services to improve the safety, stability, well being, and permanency for the their children who are involved in the child welfare system. Through evidence based research the Children’s Bureau and the Department of Child Services has identified the following traits in children with fathers who are more engaged:

- more likely to stay in school
- less likely to be involved in crime, drugs and alcohol
- less likely to develop emotional or behavior issues.
transfers the depreciation expenses off our program operations’ shoulders.

Unfortunately, as we closed out our 160th year of changing children’s and their family’s lives, Clara Anderson, our Chief Advocacy Officer, retired. She was a star. Her advocacy and public efforts along with others statewide, helped establish the Commission on Child Welfare and the Commission on Disproportionality which both led to substantial change for the better in our state with how we serve our most vulnerable children and families.

As I move on, please indulge me as I reflect on my tenure as President and CEO. In 1997, when I became CEO after ten years with our agency, we served 2104 children and families in nine office/facility locations primarily serving Marion County with one satellite group home in Terre Haute. Our year end revenue was $8.4 million. Our Foundation had around $1.4 million in assets. Fast forward to 2011. We served 31,773 children in 16,973 families in fifteen office/facility locations directory serving 52 of Indiana’s 92 counties. Our year end revenue was $14.9 million prior to audit. Our Foundation assets were $12 million. We have grown substantially geographically and programmatically all the while focusing on one child in one family at a time.

How has this happened? It has happened due to great board leadership, a great management team, great program and administrative staff, great volunteers, great supporting and funding partners and a new Department of Child Services that has made many progressive changes in how we address the horror of child abuse and neglect in our state. Their priorities nontraditionally opened up significant funding for child maltreatment prevention and family engagement services which we have cooperatively and innovatively embraced. As I leave our organization and the children we serve, we are in a much better place than when I started here in 1987. It is an emotional parting for me as I love Children’s Bureau and the people associated with it. I will leave you all with a few quotes of mine from our sesquicentennial history book. They warrant repeating.

“ As long as a child goes to bed at night hungry and cold from poverty and neglect, or bruised from abuse, there will be a need for organizations like ours.”

“ What has made the Children’s Bureau great and powerful has been the people that have lived out their personal missions and careers through their service with this historic organization.”

“ As long as there are human beings like those associated with Children’s Bureau, be it staff, volunteers, or supporters, who weep for and serve other’s children, there is hope. There is hope that the sadness for some children will diminish, that their pain will be alleviated, and that the health of their bodies and spirits will be restored. Such is the legacy of Children’s Bureau’s past and the promise of its future.”

Thank you all for the opportunity to serve such a wonderful organization with such a relevant and life changing mission. It has been my pleasure.

Ron Carpenter, President & CEO
Children’s Bureau assisted 31,773 children in 2011!

Pro 100
A summer internship providing work experience for disadvantaged teens. Enrolled teens are employed while participating in landscape planning and management, civic engagement activities, computer lab work and remedial academic coursework. The Indianapolis based program has been supported for 31 years by the Gene B. Glick Foundation and expanded to Munce in 2011.
PREVENTION programs
Child Care Development Fund (CCDF), Children's Shelter, Community Partners for Child Safety (CPCS), Healthy Families, Next Step, Parents as Teachers (PAT), Pro 100, Project Safe Place, Success Before Six
Children Served: 28,984    Families Served: 14,970

PRESERVATION programs
Any Child, Family Functioning Assessments, Father Engagement Services, Home Based Case Management, Home Based Therapy, Integrated Service Pilot (ISP), Parenting Assessment, Parenting Time, Substance Abuse Assessments
Children Served: 1,746    Families Served: 1,293

PLACEMENT services
Adoption Recruitment and Retention, Foster Care and Kinship Training, Group Home Living, Independent Living, Post Adoption Services, Project Horizons, Resource Family Support Services, Scattered Sites Apartment Living, Secure Residential Care, Special Needs Adoption, Therapeutic Foster Care, Wendy’s Wonderful Kids
Children Served: 1,043    Families Served: 710

Total served in 2011
Children: 31,773    Families: 16,973

Bright Futures
Our Gene Glick Family Support Center is LEED Certified. The facility provides an infinitely healthier environment for the children we serve, while demonstrating good environmental and financial stewardship in our community.
Children’s Bureau, Inc. Our mission is to preserve families and protect the future of Indiana’s children. We operate more than 20 programs that impact children and families in 52 Indiana counties. Generous support from individual supporters, as well as corporate partners, helps us sustain these programs. Below are a ways you can support us and help make a positive impact in the life of a child or their family.

Ways to Support us in Our Mission:

- **Submit a donation by cash or check** to Children's Bureau, Inc., Attn: Development, 1575 Dr. Martin Luther King Junior St. Indianapolis, IN 46202
- **Donate via credit card online at** www.childrensbureau.org
- **Make a Pledge** Donors may wish to make a gift to Children’s Bureau, Inc. in successive payments overtime. We can setup a pledge with multiple payments and send you a timely reminder.
- **Give a gift “In Honor of” or “In Memory of” a friend, family member, employee or mentor.**
- **Give a gift of Life Insurance** Donors may name Children’s Bureau, Inc. as owner and beneficiary of a new or existing life insurance policy and receive a current income tax deduction.
- **Contribute Publicly Traded Securities** Donors with greatly appreciated securities can contribute them to Children’s Bureau, Inc. and avoid significant capital tax gains.
- **Planned Giving/Legacy Society** Donors may provide for bequests to Children’s Bureau, Inc. in their will or living trust. These gifts may be for set amounts or for a percentage of the estate’s value; they are exempt from state tax. A planned gift allows you to retain the use of your assets during your lifetime, while leaving behind lasting support for the organization. Children’s Bureau recommends that anyone interested in making a gift through a will consult with their attorney or estate planner.
- **Individual Retirement Accounts (IRA)** Donors may designate Children’s Bureau, Inc. as the beneficiary of an IRA. This is a great way to make a charitable gift using an asset that otherwise might be heavily taxed as part of the donor’s estate.
- **Charitable Remainder Trusts (CRT)** CRT’s allow donors to place assets such as cash, securities or real estate in a trust, which then invests the asset. The trust provides income to the donor or loved one for life, after which the trust balance goes to Children’s Bureau, Inc.
- **Charitable Gift Annuities** With a charitable gift annuity, donors enter a contractual agreement to transfer cash or stock to Children’s Bureau, Inc. in exchange for a lifetime of income. There are tax benefits for making the gift, as well as attractive, age-based payout rates.
- **Corporations interested supporting Children’s Bureau, Inc.** can do so by sponsoring a variety of agency events or by offering underwriting support for one of our many programs and services.

For more information on the above or other ways to support Children’s Bureau, Inc., please contact the Development Department at 317-264-2700.
2011 Children's Bureau NUMBERS

Based upon 2011 Audited Financial Statements

Revenue Total 14,907,972.00

Capital Campaign
(Debt Interest paid by Foundation) 69,819.00
No new Capital Campaign revenue in 2011
(Interest paid by Foundation is only for 6 months due to transferring Debt in July to Foundation)

Contributions 149,014.00
Other Income 247,677.00
United Way 927,373.00
In-Kind 127,700.00
Non-Government Grants 642,078.00
Government Grants 12,744,312.00

Expenses Total 15,277,051.00

Management & General 2,242,242.00
Development 240,498.00
Glick Family Support Center (Debt) 86,456.00
CBI principal payment on the FSC Debt 12,707,855.00

2011 Revenue

- 85.49% Government Grants
- 6.22% United Way
- 4.31% Non-Government Grants
- 1.66% Other Income
- 1.00% Contributions
- 0.47% Capital Campaign

2011 Expenses

- 83.18% Programs & Services
- 14.68% Management & General
- 1.57% Development
- 0.57% Glick Family Support Center (Debt)
2011 CHILDREN’S BUREAU, INC. ANNUAL REPORT

We are so
GRATEFUL
to our 2011 contributors

200,000 +
Eugene & Marilyn Glick
Family Foundation

$50,000 +
Exchange Club of Speedway
David & Ann Frick

$10,000–$49,999
Baldwin & Lyons, Inc.
Dave Thomas Foundation
Defender Direct
Exchange Club Foundation
of Anderson, Inc.
Huntington Bank
Indianapolis Colts
Lilly Endowment, Inc.
Denise Rowe
Transformation Trust
United Way of Central Indiana
United Way of Johnson County
United Way of Madison County

$5000–$9,999
Anonymous
Walter & Anna Bruen
Christ Church Cathedral
Connection Pointe
Deem, LLC
Enterprise Rent-A-Car
Harris Bank
The Indianapolis Foundation
Keystone Construction Corporation
Lumina Foundation
Nicholas H. Noyes Jr. Memorial
Foundation, Inc.
Office Installation Services, Inc.
Donna Thompson
Rob & Courtney Zinsmeister

$1,000–$4,999
Amy & Michael Alley
Clara H. Anderson
Anthem BCBS
Appnuity LLC
Arni’s Restaurant, Inc.
AscendUSA
Douglas & Deborah Balogh
Dan Batanian
Bingham Family Foundation
James & Janice Bissey
Tony & Polly Bonacuse
Phillip Boursal
Rhonda Y. Breman
William & Sara Brunner
Ron & Julia Carpenter
Cassidy Turley
Sally Cleveland
Kathleen Cook
Cummins Crosspoint, LLC
Fenton K. Dietz
Duke Realty Corp.
Evans Technologies
Chris Fetes
Kyle Fisher
Barbara Flemming
Kim Franzman
Brenda Geiger

Geist Sertoma Club of Indpls.
Gina Giacone & Stephen Hackman
Glick Living Trust

Goolzer Investment
Management, Inc.
Gregory & Appel Insurance
Donald Hacker
Halaker Real Estate
Doug Haughs
Hays & Sons Construction
Eugene & Mary Henderson
Paris Himes
Hooters of Greenwood
Ice Miller
Indiana Black Troopers Association
Indiana Farm Bureau Insurance
Indiana Youth Services Association
Kenneth & Kristina Inkeep
Jim Irsay
JD Byrider Foundation, Inc.
Howard K. Johnson
Solomon Jonas
Roger Kessler
Janice Klein
Krieg DeVault LLP
KSM Business Services, Inc.
Liberty Mutual
Christopher & Allison Long
Madison County Community
Foundation, Inc.
Brooke May
Dave & Debi Mayer
Caitlin McGuire
Ronald McKinney
Bob Milborn
Debra Miller
Miller Pierce
Kathy Minx & Allen Lessie
Noon Exchange Club
Office Installation Services
Kirstin A. Olbina
One American IT Planning
Jon R. Owens
Ersal & Izabella Ozdemir
Nicole Park
Janet Parks
PNC Institutional Investments
Premier Recovery
ProLiance Energy, LLC
Patrick & Lisa Rooney
Bob RuBerry
Brandon Rush
Ruth’s Chris Steak House

(Above) Corporate volunteers help prepare dinner for the Thanks-For-Giving Event. The Thanksgiving dinner is prepared each year as a way to say thanks to all of the Children’s Bureau foster parent and adoptive families.

(Below) Employees from Defender Direct present Ron Carpenter with a check for $10,000. Their total support of Children’s Bureau in 2011 was $20,000. We thank Defender Direct for their generous contribution and continued support!
Nick & Joanne Rutigliano
S. J. Sales, Inc.
Schmidt Associates, Inc.
Jim Settle
Shiel Sexton Co., Inc.
Stan Simpson
St. Vincent Hospital & Health Center
State Employees
  Community Campaign
Richard & Cindy Steele
Julie Sterle
TCC Software Solutions
The Brave Heart Foundation
Natasha Tripplett
Felicia Ubel
United Hope Foundation, Inc.
of Indiana
University of Indianapolis
Peta & Ruthanne VanBaalen
Duane & Elizabeth Wade
Walington Asset Management, Inc.
Walmart
David P. Whitman & Donna Reynolds
Don & Amy Williams
Yellow Enterprise Systems, Inc.
Tom & Carrie Zupancic

$500-$999
AMG Engineering
Pat Amlund
Bose, McKinney & Evans
Rhonda Bost
Barbara Branic
David & Claudia Bratton
Stella Brown
Sarah & Rob Butler
Liz Butterworth
J. A. Concannon
Christine Cook
Brian Davis
Noidric Davis
Robert & Geraldine Decraene
James & Kathryn Dimos
DOTS
Eastern Alliance Insurance Co.
Rob Ellington
Lisa Ernst
Experian Carmel QA Team
Flat 12 BioWorks
Kelly Frederick
Gwendolyn Gallagher
Global Children Foundation Indiana
Charles & Dyvonne Glover
Brian Gray
Guy Co.
Stephanie Hacker
Beverly & W.R. Hanna
Celeste A. Hinko
Steven Hogan
Lisa Hubbard
Don Hutchinson
Kathryn Hutchinson
IMC Credit Services
Indiana Thermal Solutions, LLC
Indianapolis Senior Citizens Center
Kelvin Jarrett
JP Morgan Chase Bank, N.A.
Katz, Sapper & Miller
Betsy & William Kerr
Ann & J.B. King
Stephanie Koke
Lawrence Exchange Club Gaming
Alexander Legall
Alicia Lewis
Michael Lubarsky
Christen Mann
Mitzi H. Martin
Thomas Matera
Suzanne & Thomas McClure
Charles McDaniel
James & Kathleen McGrath
Kelli McGuire
Linda C. Melton
Susan R. Meyer
Kyle Miholic
Parkview Dental
Sharon Peterson
Alisha Pierce
Mike & Betsy Pitts
Susan Rains
Barbara Redman
Dean N. Reed
Jessica Rehmel
Lesley Reid
Betsy Reiff
Revealing Truth Ministries
Outreach
James Richards
Debra A. Robinson
LaNeese Robinson
Yvonne Shaheen
Margaret & Duane Shaw
Robert Shea
Morris & Judith Silverman
Neal Smith
Phyllis Spaulding
Theorís
Jennifer & Kurt Thomas
Kirsten Turchan
Union District Ushers Auxiliary
United Way of Bartholomew County, Inc.
United Way of Monroe County
UPS
Margaret Urbancic
Webash Valley Community Foundation
Kimberly Washington
Pam Watts
James Wetzel
Jean & Jeff White
Rhonda & Brian White
Rochelle White
Sherree Williams
Carol Balcom
Judy Bannister
Donna K. Barbour
Carolyn Barnes
Tracy & Todd Barnes
Robert G. Barrows
Carl Barzelauskas
Frank & Katrina Basile
Suzanne & Charles Beard
James & Phyllis Beatty
William & Elizabeth Beckett
Nicholas & Margaret Beckmann
Brandi Bennett
Jon & Beth Ann Bennett
Noli Bentley
Sharon Berhardt
Gene Berry
Carol Besore
Betsy Bikoff
Deidre A. Blue
Julia Birch
Brian D. Black
Jeannette Blackstone
Lloyd P. Blain
Nanette Y. Blair
Janet M. Blakey
Ted & Peggy Boehm
Drew & Mary Boggs
Prudence O. Booker
Sherri L. Bookos
Rachelle Botic
James Boyd
Gregory Bradley
Rebecca Brandon
John Brennan
Brandi Brower
Nadine Brindley
Annie Brock
Susan W. Brooks
Donita R. Brown
Patsy Brown
Ann Bruce
Linda Brumfield
Kristy Bryan
Brandi Bullard
Karen Bunch
Stacey Burgess
Craig Burke & Diane Cruz-Burke
Corina Byrdo
LaDawn Caldwell-Gary

$25-$499
Abundant Faith Apostolic Church
Christine Adkins
Torri & Judy Albright
Aldi
DaQuin Alexander
Kevin & Audra Allen
Roneeta Allen
Jane Anderson
Lila Anderson
Sally & Robert Anderson
Applebee’s Carmel
Jesse Applegate
AT&T Services, Inc.
Auxiliary to the Children’s Bureau, Inc.
Axcess Ultrasound
Korey Bacon
Tammie Bailey
Kylie Baird
DoAnn Baker
Baker & Daniels

$500-$999
AMG Engineering
Pat Amlund
Bose, McKinney & Evans
Rhonda Bost
Barbara Branic
David & Claudia Bratton
Stella Brown
Sarah & Rob Butler
Liz Butterworth
J. A. Concannon
Christine Cook
Brian Davis
Noidric Davis
Robert & Geraldine Decraene
James & Kathryn Dimos
DOTS
Eastern Alliance Insurance Co.
Rob Ellington
Lisa Ernst
Experian Carmel QA Team
Flat 12 BioWorks
Kelly Frederick
Gwendolyn Gallagher
Global Children Foundation Indiana
Charles & Dyvonne Glover
Brian Gray
Guy Co.
Stephanie Hacker
Beverly & W.R. Hanna
Celeste A. Hinko
Steven Hogan
Lisa Hubbard
Don Hutchinson
Kathryn Hutchinson
IMC Credit Services
Indiana Thermal Solutions, LLC
Indianapolis Senior Citizens Center
Kelvin Jarrett
JP Morgan Chase Bank, N.A.
Katz, Sapper & Miller
Betsy & William Kerr
Ann & J.B. King
Stephanie Koke
Lawrence Exchange Club Gaming
Alexander Legall
Alicia Lewis
Michael Lubarsky
Christen Mann
Mitzi H. Martin
Thomas Matera
Suzanne & Thomas McClure
Charles McDaniel
James & Kathleen McGrath
Kelli McGuire
Linda C. Melton
Susan R. Meyer
Kyle Miholic
Parkview Dental
Sharon Peterson
Alisha Pierce
Mike & Betsy Pitts
Susan Rains
Barbara Redman
Dean N. Reed
Jessica Rehmel
Lesley Reid
Betsy Reiff
Revealing Truth Ministries
Outreach
James Richards
Debra A. Robinson
LaNeese Robinson
Yvonne Shaheen
Margaret & Duane Shaw
Robert Shea
Morris & Judith Silverman
Neal Smith
Phyllis Spaulding
Theorís
Jennifer & Kurt Thomas
Kirsten Turchan
Union District Ushers Auxiliary
United Way of Bartholomew County, Inc.
United Way of Monroe County
UPS
Margaret Urbancic
Webash Valley Community Foundation
Kimberly Washington
Pam Watts
James Wetzel
Jean & Jeff White
Rhonda & Brian White
Rochelle White
Sherree Williams
Carol Balcom
Judy Bannister
Donna K. Barbour
Carolyn Barnes
Tracy & Todd Barnes
Robert G. Barrows
Carl Barzelauskas
Frank & Katrina Basile
Suzanne & Charles Beard
James & Phyllis Beatty
William & Elizabeth Beckett
Nicholas & Margaret Beckmann
Brandi Bennett
Jon & Beth Ann Bennett
Noli Bentley
Sharon Berhardt
Gene Berry
Carol Besore
Betsy Bikoff
Deidre A. Blue
Julia Birch
Brian D. Black
Jeannette Blackstone
Lloyd P. Blain
Nanette Y. Blair
Janet M. Blakey
Ted & Peggy Boehm
Drew & Mary Boggs
Prudence O. Booker
Sherri L. Bookos
Rachelle Botic
James Boyd
Gregory Bradley
Rebecca Brandon
John Brennan
Brandi Brower
Nadine Brindley
Annie Brock
Susan W. Brooks
Donita R. Brown
Patsy Brown
Ann Bruce
Linda Brumfield
Kristy Bryan
Brandi Bullard
Karen Bunch
Stacey Burgess
Craig Burke & Diane Cruz-Burke
Corina Byrdo
LaDawn Caldwell-Gary

$25-$499
Abundant Faith Apostolic Church
Christine Adkins
Torri & Judy Albright
Aldi
DaQuin Alexander
Kevin & Audra Allen
Roneeta Allen
Jane Anderson
Lila Anderson
Sally & Robert Anderson
Applebee’s Carmel
Jesse Applegate
AT&T Services, Inc.
Auxiliary to the Children’s Bureau, Inc.
Axcess Ultrasound
Korey Bacon
Tammie Bailey
Kylie Baird
DoAnn Baker
Baker & Daniels
Edward Callahan  
James & Elizabeth Callahan  
Ann Cameron  
Troy & Leslie Campbell  
Catholic Student Association  
Center for Wellness for Urban Women Inc.  
Center Grove High School Key Club  
Central Indiana Community Foundation  
Champs of Indianapolis  
Sharon Charbonneau  
Tim Chastain  
Adam & Molly Chavers  
Rose Cheek  
Cici's Pizza  
Georgia L. Clarke  
Gary & Joyce Clinkenbeard  
Chris & Anny Coffey  
Cohen Garelick & Glazier  
Patricia G. Coleman  
Donna Collins  
Marca Combs  
Phillip & Jill Coons  
Dawn L. Cooper  
John & Jane Cooper  
Sonya P. Copeland  
Mark Copple  
Albert & Marie Cornelius  
Judith A. Coronado  
Leo & Anne Corrigan  
Rodger Cottrell  
Anne Coveney  
Damian Cox  
Kate & Steve Creason  
Credit Union Center  
Marilyn & Richard Creedon  
Mark Criswell  
Susan Cross  
Cross Lane Community Church  
Kathleen Crowne  
CSL Plasma  
Claudia E. Cummings  
Sandra E. Cummings  
Kenneth Cummins  
Michael Cummins  
Teri Currie  
CWA Local 4900  
F. P. Daniels  
Daniels Associates, Inc.  
Mary Dauss  
Steven Dauss  
Sherrice L. Davis  
Steven Davis  
Lisa Davis-Peck  
Sanetra Dawe  
Rebecca Dean  
Shari F. Dearth  
Ione Debolt  
Anne DeLaney  
Jamie Denny  
Russell & Karen Desserich  
Sandraw Dewitt  
Holly Dexter  
Jan Dexter  
Tiffany Dial  
Keith Dix  
Cynthia & Stephen Dixon  
Carol Donahue  
Jama & Scott Donovan  
Marisa Donovan  
Venita Dorsey  
Ashley Dougherty  
Driesbach Financial Group, Inc.  
Jennifer Dube  
Steven Duke  
Larry Dykes  
Babbie B. Easter  
Jill P. Edmonson  
Mark B. Effron  
Jackie E. El  
Myron El  
Deborah Ellis  
Steven Elsten  
Lyneisa English  
Stephanie English  
Stephen A. Enkema  
Sadie L. Evans  
Areca R. Everage  
Terry Fansler  
Jennifer Farmer  
Chris Felger  
Jimmy B. Fenton  
Michelle A. Ferguson  
Carla & Patrick Fifer  
Barbara Fleming  
Katherine Foltz  
Luke Foster  
Michael T. Foster  
Michelle & Andy Foster  
James Fountain  
Arla J. Fox  
Rod & Mary Francesco  
Teresa K. Francis  
Melissa Franzosi  
Ron & Veronica Fritz  
Brent Frymier  
Nicole Furry  
Bradley S. Fuson  
G. Thrapp Jewelers  
Marva V. Gaines  
Lorie Gallimore  
Rebecca & John Galloway  
Matthew & Margaret Galvin  
Deborah Gambles  
Gamma Phi Delta Sorority  
Lou Ann Gay  
Ned Geiser  
Christopher & Angie Gendron  
Robert Giacoletti  
Giacoletti Brothers  
Philip Gidley  
Paul & Janice Gilliam  
Kevin & Sharon Gleason  
Global Insurance Managers, Inc.  
Carson Goff  
Ed Goggens  
Good's Candy Shop, Inc.  
Cuthbert & Martha Gorman  
Jack Gould  
Karlassa Gradford  
Thomas & Arlene Grande  
Angela Graves  
Aj Gretz  
Kevin & Tiffany Griffen  
Ann Griner  
Derrick Groumoultis  
Mario Guerra  
Ann Marie Gutierrez  
Joy Hague  
Amy Hale  
Robert & Kathleen Hall  
Charles & Mary Ham  
Linda Hanhart  
Linda K. Hankins  
Linda L. Harbert  
Jerry & Carol Hardacre  
Kawana Hardister  
Lucia M. Hardy  
Jenny Harrington  
Robert Hart  
Daniel Hatfield  
Angela Hauck  
David Haughts  
Nicole Hayden  
Hays Companies  
Daniel Hefle  
David & Donna Heinekamp  
Sarah Hempstead  
Douglas Henderson  
Shelley Hendricks  
Carol M. Herman  
Beth Hennly  
Eric Hessel  
Rachel Hewitt  
Darrell & Melodie Hill  
Jessica Hill  
Roger Hillman  
Mara Hoberty  
Susan A. Hodde  
Lisa Hodge  
Donna Hoggatt  
Michelle Holiday  
Rita Holiday  
Grace F. Holland  
Holy Trinity Greek Orthodox Church  
Stephen B. Hooffer  
Steven & Nancy Hormann  
H. W. & Carol Hosford  
Odeka Hoskins  
Marion L. Hovermale  
Satin & Ronald Howard  
Jacqueline Hughes  
Michelle Hughes  
Humana  
Kyle & Jill Hupfer  
Gary K. Icenogle  
Michelle Ide  
Teresa Idlewine  
Erin Igney  
Indianapolis Children's Choir  
Helen & Dwayne Inman  
Interstate Castings  
Pats Isaac
Children’s Bureau has changed not only my life, but that of my whole family.

It just fills my heart and soul with a complete sense of fulfillment and purpose to become a little part of what you guys do for children and families. I don’t only have testimonials to say, I am a living testimony of the fruits of the company’s mission to serve. To say the least, Children’s Bureau had brought me back to life. I come to work everyday joyful and desiring to work as hard, to give back as much, to live the mission by rendering full support to each one in my office, each one in my TEAM, with all I’ve got. I wake up each day always optimistic to bring that change.

To be that change...

Judy Buckrop
Parent Partner, Community Partners for Child Safety Region 9
2011 Children’s Bureau, Inc. Annual Report

Chris & Laura Phillips
Andrew J. Pike & Sharon D. Horvath
Pillar Group
George Pillow
Pillow Express & Delivery
Melinda Pinner
Christine D. Poisson
Charles J. Porter
Gina Porter
William & Diane Powers
Premier Wealth Advisors
Janet Price
Carole W. Puls
Emma M. Quiggins
Jane Quinn
Kathy Radford
Radio One Indianapolis
Teonia Ramsey
Natalie Ranjbor
RCI
Tim Read
Redcats Corporate HR
Tonya Renfro
Brandy Rey
Donna Reynolds
Henry & Sue Rhee
Fanna Rhoads
Christopher Rhodes
Mark & Martha Rhodes
Richard M. Fairbanks Foundation
Darrell Richey
Ricker Oil Company, Inc.
Kevin Robinson
Lisa Robinson
Jeffrey & Margaret Rode
Patty & John Roesch
Florence Rogers
Sue & Ralph Roper
Jeffrey Roth
Carl & Mary Lou Rothe
Vicki L. Rumble
Ruppert & Schaeffer
Benjamin Russell
Timothy A. Russell
Carl B. Ruthrauff
Paula Saks
Karen Sauer
Jenny & Charles Schalliol
Maria Schelli-Merrifield
Gregory & Claudia Schenkel
Edward L. Schmitt
Mandy Schnable
Scott A. Schuster
Stacey Scofield
Donald & Patty Seager
Roger & Patty Sears
Janet S. Self
Dru Sexson
Carolyn & Richard Sharp
Candes & Ronald Shelton
Nick Shelton
Dennis & Joyce Shinault
Eleanor Shorts
Mark Shreffler
Mary Shumaker
Silly Safaries
James & Stacey Simpson
Sara Simpson
Stephanie Simpson
Adrienne Sims
Susie Skok
Chelsea Smith
Cynthia Smith
Dora Smith
Jeffery & Loretta Smith
Lee Smith
Smith & Wade, LLP
Steve Smitherman
Sons of the Amvets
Rhonda Spaulding
Rasheeda Spicer
St. Elizabeth Seton
Catholic Church
St. Matthew United
Methodist Church
Gregory P. Stanley
Steven Stapleton
Kathrine Starnes
Ken Stephens
Stephanie A. Stewart
Dale & Annette Strain
John Stroud
Kristen Stuckey
Mike Sutton
Sandra Sweeney
Lacrecha Taborn
Kathy M. Talbert
Robin Tanner
Cindy Taylor
Keely Taylor
Kim Taylor
Sheri L. Taylor
Linda D. Temple
Reginald V. Temple
Meleody Terzin
The Landing at Fort Harrison
Penny Thomerson
Charles N. Thompson
Tim Thompson
Gary Thropp
Nancy Tibbett
Sandra Tilford
Nathan Tobey
Stephanie Torrence
Geraldine Tracy
Larry Tracy
Yvonne Travis
Bernard Tripp
Sandra Trroup-Smith
Jane Trout
Truist
F. K. & Elizabeth Tuller
Georgia M. Turner
United Way of Central & Northeastern Connecticut
United Way of Delaware County
United Way of Southeastern Pennsylvania
United Way of the Capital Area
United Way of the National Capital Area
Lou & Margaret Urbancic
Jayne M. Vaughan
Georgia Vernor
Charles & Holly Viering
Karthikeyan Vinayakamurthy
Frank Vogel
Torsten & Brooke Voss
Christine Wagner
Lisa Wagner
Sandra L. Waldridge
Todd & Tammy Walker
Dennis & Cheryl Walters
Jim & Tina Wanzer
Ronda Washington
Cheryl Waterman
Frankie Lee Watson
Aaron Weber
Teresa Webster
Sharon & Sidney Weedman
Lisa Wells
Salathiel E. Wells
Thomas & Barbara Wells
Wells Fargo Community Support Campaign
Lanre Wesley
Angela Wessler
Kevin Weston
Blake & Nancy Wetzel
L. A. Whaley
Stephanie Whaley
Mark & Helen Wheeler
Chris Widlic
John & Paulette Wiley
Dorene Williams
Michelle Williams
Ryan & Amanda Wilmering
Jeanne Wilson
Melissa R. Winget
Michael & Rhonda Winter
Cynthia Winters
Cheryl L. Wolfe
Kelly Wolfe
James & Terri Worthington
Michael Yancey
Michael & Helen Young
In memory of:
Ken A. Anspaugh, by Morris Silverman
Barry Brauneller, by James Nebergall
Connie Carney, by Auxiliary to the Children’s Bureau Inc.
Marilyn Chernin, by Morris Silverman
David Clapp, by Morris Silverman
Carson Coons, by Phillip Coons, Arla J. Fox, Steven Horman,
Eunice Johnson, Lisa Markland, Gene McCullough, Mark Muchow,
Jeffrey Rode, Donald Seager, Ruth Trowbridge, Georgia Verno,
Thomas Wells
Maxine Cotton, by Morris Silverman
Walter Frick, by Ann Bruce, Ron D. Carpenter, Cynthia K. Dixon
John Klipsch, Melissa S. Mates, Melody Miskus, Pacers Sports
and Entertainment, Henry Rhee, Jenny Schalliol, Gregory Schenkel,
Smith & Wade, LLP, Sharon Weedman, Jack Beatty, Torsten Voss
Marie Hoston, by Auxiliary to the Children’s Bureau, Inc.
Virginia Hunt, by Auxiliary to the Children’s Bureau, Inc.
Malachi Maltee, by Talisha Johnson
Michael V. Mascari, by Barbara J. Mascari
Ruth E. Meyer, by Interstate Castings
Dr. George Rowe, by Suzanne S. McClure
Killian S. Shields, by Keely Taylor
Sarah Strayley, by Morris Silverman
Leon Trachtman, by Morris Silverman
Mark Wendt, by Mark E. Rhodes
Megan E. Williams, by Center Grove High School Key Club

In honor of:
John and Mary Applegate, by Jesse Applegate
Christmas, by Candes M. Shelton, Kathey Craig
Ann Frick’s 65th Birthday, by Jim Irsay, Dennis Walters
Generation Now, by Heather Lowey
Eugene Glick, by Thomas Grande
Thomas Hadfield, by Karen M. McGoff
Jim and Angela Hauck, by Rebecca Galloway
Sheryl Hughes, by Ann Frick
Roger Kessler, by Kenneth Inskeep
Janice Klein, by Kenneth Inskeep, Kimberly Moffett
Dave McDaniel, by The Brave Heart Foundation
John, Karen, and Ava McGoff, by Ione Debolt
Sophia Ozmern, by Ann Frick, Donna Reynolds
Cole Grains, by Anonymous, David Barany, James D. Callahan,
Claudia E. Cummings, Wanda Holder
Margaret Schnabel, by Mandy Schnable
Benjamin S. Snyder, by Aj Gretz

Roberta West Nicholson Circle of Hope Society Members:
We recognize donors who have included Children’s Bureau in their will or estate plans.

Mr. & Mrs. "Ralph Bedwell
Mr. and Mrs. Carl Burnside
Mr. and Mrs. Ron D. Carpenter
Mr. and Mrs. Richard Creedon
Mr. and Mrs. Robert G. DeCaro
Mr. Carl Hinshaw
Janice Klein
Mr. & Mrs. Gary Koppel
Mrs. Patricia Langdon

Mr. and Mrs. "Charles Lanham
Mrs. Maxine Lee
Mr. and Mrs. George H. Maley
Mr. and Mrs. Thomas A. McClure
Barbara M. McDermott
Mr. and Mrs. Brett D. McKamey
Mrs. Joanne Meyer
Mr. and Mrs. Donald L. Miller
Mrs. Sally Ohleyer

Rees and Wayne Olander
Mr. and Mrs. John G. Pecsok
Ms. Jane Quinn
Mr. and Mrs. Morris Silverman
Mr. William A. Vincent

"Deceased
2011 CHILDREN’S BUREAU, INC. ANNUAL REPORT

OUR staff OUR family

Rachael Acree
Shirley Adams
Sylvia Aguayo
Olimpia Aguirre
Angela Albers
Tamika Allen
Mathew Anderson
Clara Anderson
Jane Anderson
Ian Andrews
Elizabeth Anthony
Elizabeth Arnold
Ginger Arvin
Jessica Baez
Rolando Baluja
Bethany Bammann
Jamika Banks
Judy Bannister
Rodney Barbee
John Barkley
Douglas Barnes
Crystal Barnett
Elizabeth Barron
Heather Bauman
Jon Bennett
Laurissa Bertsch
Rebecca Bickel
Deidra Blitz
Janet Blakey
Janice Bocock-Gibson
Deena Bodine
Emily Boso
Kareema Boykin
Sarah Bradbury
Rebecca Brandon
Barbara Brands
Shannon Branic
Brandi Brewer
Lori Brewer
Joshua Britton
Joshua Brock
Angela Brooks-Ngwenya
Shatonia Brown
D’Andrea Brown
Judith Buckrop
Margretta Burdsall
Jennifer Burgin
Bashera Burks
Ellen Burnette
Callie Buschman
Corine Byrdo
Colleen Caito
Heather Campbell
Joby Carmody
Ron Carpenter
Carly Case
Jennifer Chappell
Jerome Cheatham
Jennifer Church-Thomas
Tysha Clarke
Deborah Clay
Ronda Clouse
Neda Cochran
Traci Coleman
Michelle Collings
Steven Combs
Jena Coon
Tina Cooper
Christine Cooper
Jocelyn Copeland
Steven Corner
Mark Corner
Lucinda Cramer
Emily Creech
Keta Cross
Glenis Cuevas-Bonano
Nicole Culley
Elizabeth Curet
Brent Davidson
Karla Davis
Lisa Davis-Peck
Karla Deciano
Kim Dehoney
Ashlee Donges
Jama Donovan
Christopher Douglas
Brooklyn Dop
Eugene Dullen
Kelli Duncan
Ashley Eads
Lyneisa English
Debra Enyart
Marcus Evans
Erie Farrell
Jewell Fatnassi
Matthew Ferrucci
Matthew Fisher
Angela Floyd
Lillie Ford
Matthew Freville
Nicole Furry
Juan Gant
Darnesha Gaskew
Teresa Gee
Christopher Gendron
Stephanie Gifford
Ryan Green
Leah Green
Laurie Grice
Katianne Haecker
Marchele Kay Hall
Vicki Hampton
Marquetta Hardiman
Angela Harley
Elaine Hartung
Lisa Harvey
Sharon Hawkins
Linda Hayes
Nicole Hazel
Vanessa Heeter
Julie Heger
Renee Henderson
Marlene Hendrickson
Connie Herod
Lindsey Hess
Katrina Hill
Roger Hillman
Melissa Hinman
Donna Hoggatt
Satin Howard
Rachel Hughes
Teresa Idlewine
Ricardo Iman
Louis Jackson
Julie Jackson
Precious Jackson-Cooper
Rachel Jacone
Elaine James
Stephanie Janson
Fredrick Johnson
DeQuan Jones
Trashawn Jones
Arbrinha B. Jones
Kimberly Keller-Lewis
Samuel Kemp
Mark Kern
Elizabeth Kerr
Jennifer King
Jennifer Kinnaman
L. Kay Kirk
Deborah Kirk
Janice Klein
Nancy Koppel
Tessa Kosegi
Amanda Kriech
Kip Lacy
Barbara Ladd
Edward Laing
Chelsea Lash
Anthony Law
Rachael Leach
Kathryn Leasure
Emily Lee
Takara Lee-Spaulding
Ghislene Legere
Annette Lehman
Misty Lewis
Sarah Livers
Jeremiah Lockett
Michele Logan
Latrice Long
Terrence Lovejoy
Vickie Loyd
Reba Luken
Andrew Lykens
Nancy Lynch
Whitney Mallow
Amber Marion
Terri Mason
Andrea Massey
Kevin Mathews
Carmen Mattingly
Johanna Maulin
Mary Maxie
Jonathon May
Michelle May
Jennifer McCarrell
Summer McClure
Jo Anne McDaniel
Ruth McGrady
Floretta McGraw
2011 CHILDREN'S BUREAU, INC. ANNUAL REPORT

Thomas McKenzie
Patricia McKinniss
Brian McLaughlin
Janet Meeker
Kay Meeker
Kristina Melton
Susan Meyer
Elizabeth Meyers
Janet Milenbaugh
Jae Miller
Kristi Montgomery
Diane Moore
Steve Moorman
Alexandria Morgan
Emily Morris
Nellie Mosher
Linda Mosley
Megan Mouse
Barbara Netzke
Kelley Nicholson
Kelli Nicks
Jessica Norcross
Melissa Oran
Kristi Paker
Debester Parker
Sheree Patterson
Linda Peaches
Sharon Perry
Teresa Personett
Christian Peterson
James Peterson
Wanda Phipps
Andrew Pickett
Todd Pierce
Geralyn Pierce
William Pierce
Tonya Poer
Nancy Price
Stacy Pridemore
Katherine Quay
Geri Quinn
Susan Randolph
Karmin Ray
Shirleen Richerson
Tasha Rihn
Rick Robertson
Nadja Robinson
Jalynn Robison
Jeffrey Roth
Marlena Russell
Laura Rutledge
Rufus Sanders
Sarah Saylors
Carl Sheib
Ginger Schumacher
Addie Scott
Dana Secrest
Jessica Seffer
Ashaki Sholar
Reannon Smiles
Gabrielyn Smith
Donald Smith
Kara Snyder
Benjamin Snyder
Nichole Summers
Rebecca Spears
Heaven Stanford
Faith Stefaniak
Stephanie Stewart
Sherry Stigler
Doreen Strong
Amy Sturgeon
Carole Sullivan
Samantha Sutorius
Katherine Sutton
Carla Sutton
Meagan Tabler
Dawn Talbot
Omega Tandy
Sheri Lyn Taylor
Penny Thomerson
Jessenia Thompson
Christina Thompson
Lori Thompson
Duane Thor
Heather Tidmore-LaRocco
Betsy Timbie
Andrea Tohill
Consuelo Torres-Juarez
Misty Trice
Danielle Triggos-Kukulsi
Natasha Tripplett
Veronica Trotter
Jennifer Troxell
Duane Wade
Grace Waldfing
Sandra Waldridge
Edward Walker
Brandi Wallace
Kimberly Washington
Bionca Washington
Ronda Washington
Keisha Weatherspoon
Angela Weaver
Shelly Weaver
Teresa Webster
Darrin Webster
Rebecca Wentworth
Laren Wesley
William Wetzel
Misty White
Cathy Wilburn
Laura Wiles
Toscha Wilkins
LaToy Williams
Kimberly Williams
Kama Wilson
Patricia Wilson
Kelly Wire
Anna Wolak
Lori Wong
Aleyne Wood
Trameka Woodgett
Yolanda Wright
Cora Wykoff
Celina Yang
Ashley Yates
Andrew Young

Staff members Lisa Peck (l) and Janet Meeker (r) volunteered to work the “Beat the Pro” contest during the Annual Children’s Bureau Golf Outing Fundraiser.

To celebrate the success of the internal employee giving campaign, staff members got a chance to toss shaving cream pies at Children’s Bureau Leaders. (l to r) Jennifer Thomas, Judy Bannister, Jon Bennett and Clara Anderson.

I love my job...
...when my clients have been out of the system for over 4 years and they still contact me to let me know how they are doing and how much Scattered Sites helped. I am so proud to have been a part of their lives.

Kathy Leasure
Scattered Site Coordinator
2011 Board of Directors

Board Officers
Ersal Ozdemir
Chairman
Chris Phillips
Secretary
Amy Alley
Vice Chair
Mike Newbold
Vice Chair
Mike Pitts
Treasurer
Bill Brunner
Immediate Past Chair

Ralph Balber
Dr. Deborah Balogh
Dan Batanian
*Ralph Bedwell
Tony Bonacuse
*Marilyn Creedon
Ann Frick
Gina Giacone
*Moses Gray
Jean Hammer White
*Bev Hanna
*Sally B. Harrell
Sarah Hempstead
Kyle Hupfer
*Kris Jones
Troy Kafka
Roger Kessler
Chris Long
*B.J. Maley
*Dave Mayer
Kimberly McElroy-Jones
Debra Miller
*Karen Miller

Deborah Miller Pierce
‘Chris Novotney
Lee Anne Osborn
Jon Owens
*Marilyn Pecskok
George Pillow
Dennis Pressler
*Michael Price
*Jane Quinn
Donna Reynolds
Angel Rivera
Patrick Rooney
James Simpson
Julie Sterle
Pete VanBaalen
John Willey

*Honorary
"Deceased

Children’s Bureau
Executive Staff
Ron D. Carpenter
President/CEO
Janice Klein
Executive Vice President/COO
Clara Anderson
Executive Vice President/CAO
Susan Meyer
Executive Vice President/CFO
Jon Bennett
Executive Vice President
Judy Bannister
Senior Vice President

Children’s Bureau, Inc.
Preserving families and protecting the future of Indiana’s children.

www.childrensbureau.org 317.264.2700

To learn more about all Children’s Bureau programs and services offered in your county, visit our website at childrensbureau.org.
Our Locations

**Indianapolis**

Evans House (Group Home)
3455 N. Pennsylvania St.
Indianapolis, IN 46205
T: 317.923.8582 F: 317.925.5946

Fay Biccard Glick Family Place
3801 N. Temple Avenue
Indianapolis, IN 46205
T: 317.545.5281 F: 317.547.6378

Gene Glick Family Support Center & Executive Offices
1575 Dr. Martin Luther King Jr. Street
Indianapolis, IN 46202
T: 317.634.5050 or 317.264.2700
F: 317.686.3812 or 317.264.2718

Rachel Glick Courage Center
(Retreat Secure Residential Program)
2115 Central Avenue, Indianapolis, IN 46202
T: 317.808.3330 F: 317.808.0106

Neighborhood Alliance for Child Safety (NACS)—West
5610 Crawfordsville Rd., #1700
Indianapolis, IN 46224
T: 317.951.8476 F: 317.951.8478

**Regional Locations**

**Anderson**

Exchange Club Family Resource Center
1102 W. 14th Street, Anderson, IN
T: 317.686.0161 F: 317.916.9124
Serves Clients in: Madison County

**Avon**

Community Partners & Fatherhood Engagement—Region 9
5055 East US 36, Suite 100, Avon, IN 46123
T: 317.745.6496 F: 317.745.6502
Serves Clients in: Boone, Hendricks, Montgomery, Morgan & Putnam Counties

**Connersville**

Community Partners & Fatherhood Engagement—Region 12
2508 Western Avenue
Connersville, IN 47331
T: 765.827.2045 F: 765.827.6097
Serves Clients in: Fayette, Franklin, Henry, Rush, Union & Wayne Counties

**Greenfield**

Community Partners—Region 11
123 N. State Street, Suite E
Greenfield, IN 46140
T: 317.462.5735 F: 317.462-5804
Serves Clients in: Hamilton, Hancock, Madison & Tipton Counties

**Lafayette**

Child Care Development Fund (CCDF)—Region 1C
2529 Schuyler Ave., Suite 500
Lafayette, IN 47905
T: 765.838.3805 Fax: 765.838.3816
Serves Clients in: Benton, Boone, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren & White Counties

**Muncie**

Community Partners & Fatherhood Engagement—Region 7
3620 Everbrook Lane, Suite F
Muncie, IN 47304
T: 765.381.0210 F: 765.381.0212
Serves Clients in: Blackford, Delaware, Grant, Jay, & Randolph Counties

**New Whiteland**

Family ACTion Center
520 Tracy Road, Ste. 160
New Whiteland, IN 46184
T: 317.535.3326 F: 317.535.3615
Serves Clients in: Johnson County

**Noblesville**

Community Partners & Fatherhood Engagement Region 11
942 N. 10th Street, Noblesville, IN 46060
T: 317.770.8328 Fax: 317.773.4207
Serves Clients in: Hamilton, Hancock, Madison & Tipton Counties

**Terre Haute**

Community Partners & Fatherhood Engagement Region 8
2740 S. 7th Street, Terre Haute, IN 47802
T: 812.231.8607 Fax: 812.231.8640
Serves Clients in: Clay, Parke, Sullivan, Vermillion & Vigo Counties