



at a time.

One by one by one, we assisted

25,893



children in 2008.

Here is what 2008 looked like in detail.
25,893 thank yous to everyone who helped.



Prevention Programs

ACT Services of Johnson County	170 children; 80 families
Any Child	18 children; 16 families
CCDF (Child Care Development Fund)	16,313 children; 8,310 families
Children's Shelter	745 children; 324 families
Community Partners for Child Safety	3,446 children; 1,568 families
Neighborhood Alliance for Child Safety	1,915 children; 817 families
Parents As Teachers	18 children; 16 families
Pro 100	99 children
Project Safe Place	76 children
Vivian Smith Teen Parenting Program (closed June 30, 2008)	16 children

Preservation Programs

Family Group Conferencing	62 families
Family Preservation Counseling	48 children; 20 families
LEAP (Leadership Empowerment Achievement & Progress)	51 children
Parent Assessment	1,524 children; 723 families
PEACE (Prevention, Education, Assessment, Counseling & Empowerment)	115 children; 66 families
Supervised Visitation	658 children; 354 families
WISE (Working for Independence Self-Sufficiency & Empowerment)	89 children; 47 families

Placement Services

Special Needs Adoption	367 children; 256 families
FAKT (Foster, Adoption, Kinship care Training)	502 families
Group Homes (Evans House, Garrard House)	44 children
Independent Living	79 children
Retreat Program	22 children
Therapeutic Foster Care	80 children

President's Message

No matter what role Children's Bureau plays in the life of families, in how it leverages and motivates communities to share their resources in reaching out to endangered or maltreated children, or how it engages partners in the public or private sectors, Children's Bureau will always be about helping the individual child. Also, philosophically, let there be no doubt that we believe children do best in their own safe, nurturing, and loving family. Thereby the more we can assist struggling parents, help stabilize broken families, and if necessary identify new ones, the better we can fulfill our important 158 year historic mission. We continue to be a voice for the voiceless and an advocate for the endangered and marginalized.

Highlights for 2008 include that it was the fifteenth year we have been focused on measuring the impacts of our services on the individual children, families, and consumers. For us, it is not about the number of children we serve, but rather how well we serve those that we are entrusted to heal and find the joyfulness and benefits of being part of a family.

Also included in 2008 was the bold step of our board approving the groundbreaking of the new \$9.2 million Gene Glick Family Support Center. This project has been a part of our long range facilities plan since 1995. Upon completion, this landmark and highly visible building will continue to offer proven and innovative services to keep families whole or to reconstitute them well into our community's future.

The state legislature also passed a bill consolidating all child welfare service provision and financing from a county based process to a centralized state system. This aggressive and massive undertaking was significantly completed before year end making the Indiana's Department of Child Services our primary consumer. It

also went further in making access to child protection and treatment services for all Indiana families equitable and accessible, as well as maximizing federal government funding for child welfare in our state.

Lastly, the Glick Family Foundation made the largest single contribution of \$4 million to Children's Bureau in my tenure for the new Family Support Center, now bearing Gene Glick's name. Without their continued generosity, the new Family Support Center would not have been possible. But beyond the capital gift, perhaps their greatest legacy will be the PRO-100 program where thousands of at-risk youth have learned basic job skills through the longest running summer youth employment program in Indianapolis which the Glick family has supported since its creation in 1981. Children's Bureau has successfully managed that program since 1996.

Yes, like all recent years, 2008 had its highs and lows. Children's Bureau's staff and volunteers continue to successfully weather whatever storm is on the horizon. Our staff remains innovatively flexible and passionate about what we do for those we are blessed to serve. Due to the trauma and harm to innocent children we are exposed to, there are significant costs in emotional stress and personal sacrifice. But for that one child whose life we have altered for the better, it is worth it and always will be.



*Ron Carpenter
President/CEO
Children's Bureau, Inc.*

Chairman's Message

The beautiful but sometimes frustrating part of children is watching them deal with change as they grow up. Every day brings a new adventure and learning for both the child and the adults with whom they interact. The Children's Bureau is no different. Our mission to serve "Indiana Children in Need" provides a special opportunity to help guide children who are often experiencing undesired and painful instances of change. The expertise of the Children's Bureau management and staff to manage change is at the heart of the organization's set of skills. Over the past several years, this expertise has been tested resulting in the organization successfully navigating a number of significant changes.

First is a change in the best practice of serving children in need away from a heavy use of residential care towards a model of preventive care that allows for the child to remain in a home based setting. This transformation manifested itself during the past two years with the Children's Bureau closing one residential center and expanding its services in a program named Community Partners for Child Safety. Community Partners is focused at the community level to provide support services to families before negative outcomes occur. The program is modeled after a program piloted by Children's Bureau starting in 1999 named the Neighborhood Alliance for Child Safety. The Children's Bureau has and continues to strive to lead the communities we serve in innovative ways to improve the lives of our endangered children.

A second substantial change was also kicked off with the passage of Indiana House Bill 1001 in early 2008. This bill not only capped property taxes but effectively centralized responsibility for child welfare services at the state level rather than at the county and community level. This change necessitated that the Children's Bureau adjust its practices to provide services in a broader geographic

area than ever before. Since 2005, with Governor Daniels making child protection a priority, the counties directly serviced by one or more of our programs has expanded from 6 to 36. Successfully navigating this change put the management of the Children's Bureau to the test. A test, whose results in terms of clients served, successful outcomes and financial soundness has passed with high grades.

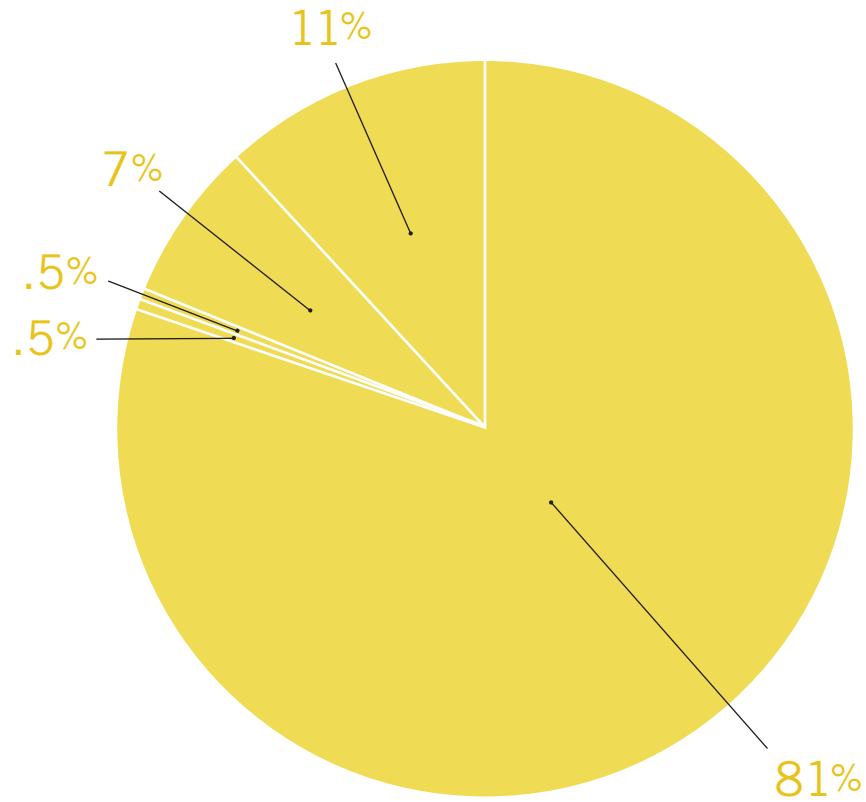
A third major change impacting the organization and the entire community is the economic slowdown being felt locally, nationally, and worldwide. The need for financial support for children in need remains as high as ever and with fewer funds available to meet these needs. Children's Bureau's efforts have been keenly focused on maximizing every dollar of funding available. In order to continue to help "Indiana Children in Need" it is incumbent on the organization that it remain financially viable, a commitment taken very seriously by the management and the board of directors.

It is with great pride that the Board of Directors and I have been given the opportunity to serve the stakeholders in the Children's Bureau. Through the efforts, contributions, leadership and support of all of you, we are excited about the new adventures and challenges ahead of us as we strive to improve the lives of Indiana's children in need.



William Brunner
Chairman of the Board
Children's Bureau, Inc.

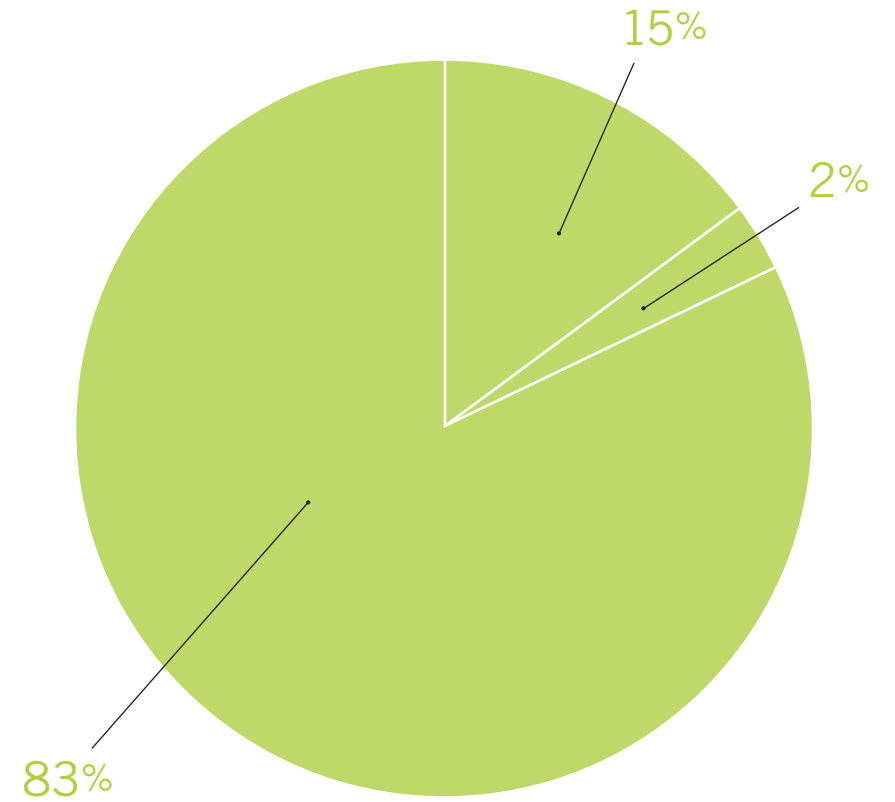
2008 Revenue, Gains & Support



Government grants and contracts	81%	\$11,958,327
Contributions	11%	\$1,616,527
United Way	7%	\$1,016,889
In-kind	.5%	\$325,475
Interest income, net realized and unrealized gains (loss)		(\$749,300)
Other income	.5%	\$212,675

Total revenue, gains and support \$14,501,028

2008 Expenses



Programs and services	83%	\$11,837,068
Management and general	15%	\$2,209,938
Fundraising	2%	\$ 207,323

Total Expenses \$14,254,329

Children's Bureau, Inc. and Children's Bureau Foundation, Inc.
Consolidated Statement of Financial Position

December 31, 2008

Assets	2008
Cash and equivalents	\$ 1,590,504
Accounts receivable	2,763,018
Contributions receivable	558,580
Prepaid expenses and other assets	191,115
Investments-Board designated and restricted	2,037,881
Property and equipment	<u>7,921,505</u>
Total Assets	<u>\$ 15,062,603</u>
Liabilities	
Accounts payable and accrued expenses	\$ 295,240
Deferred support	2,344,095
Accrued payroll and taxes	294,056
Accrued vacation pay	162,787
Accrued pension expense	2,005,264
Line of credit borrowings	
Annuity payment liability	
Total Liabilities	<u>5,101,442</u>
Net Assets	
Unrestricted	
Board designated	1,963,185
Undesignated	<u>6,468,770</u>
	8,431,955
Temporarily restricted	1,339,836
Permanently restricted	189,370
Total Net Assets	<u>9,961,161</u>
 Total Liabilities and Net Assets	 <u>\$ 15,062,603</u>

Children's Bureau, Inc. and Children's Bureau Foundation, Inc.
Consolidated Statements of Activities

Year Ended December 31, 2008

	Unrestricted	2008 Temporarily Restricted	Total
Revenue, Gains and Support			
Contributions	\$ 124,093	\$ 606,438	\$ 730,531
Capital Campaign		885,996	885,996
United Way allocation	508,544	508,345	1,016,889
Government grants and contract fees	11,958,327		11,958,327
In-kind contributions	195,090	130,385	325,475
Interest income	120,435		120,435
Net realized and unrealized investment gains (loss)	(749,300)		(749,300)
Other income	212,675		212,675
	<u>12,369,864</u>	<u>2,131,164</u>	<u>14,501,028</u>
Net assets released from restrictions:			
United Way	727,830	(727,830)	
Other	1,390,610	(1,390,610)	
Total Revenue, Gains and Support	<u>14,488,304</u>	<u>12,724</u>	<u>14,501,028</u>
Expenses			
United Way programs	2,378,506		2,378,506
Other programs	9,458,562		9,458,562
Management and general	2,209,938		2,209,938
Fundraising	207,323		207,323
Total Expenses	<u>14,254,329</u>		<u>14,254,329</u>
 Increase in Net Assets from Operations	 233,975	 12,724	 246,699



Boys will be boys. We like that.

Every boy is different. And, somehow, exactly the same. This vivid mix of the unique and the common is seen in every boy arriving at Evans House.

One at a time, Evans House offers structure and support to boys ages 12-18 from a variety of backgrounds.

These boys frequently want the same material things: The hottest athletic shoes, the most popular video games, the coolest computer. Just normal boy stuff. But they also arrive with little or no knowledge of how to care for themselves. At Evans House, they learn social skills, appropriate behavior in public, and personal hygiene.

These boys also want employment and Evans House helps them complete their high school education or GED. Many want to be the next LeBron James or Peyton Manning, so they're gently taught the rewards of having an alternate life plan. For the first time in their lives, they develop realistic goals and learn to believe in themselves.

Residents also learn about banking, self sufficiency and positive relationships. Most come in with no family contact and Evans House provides a home and family.

The unique facets of each resident frequently relates to their past living situations. As a result, Evans House residents may exhibit immaturity, a lack of motivation, and negative peer relationships.

But they also bring a big dose of goofiness, fun energy, and creativity, which – when guided in a positive, productive direction – is a good thing. And when they leave Evans House –one at a time– it's with the hope they have been prepared to both fit in and stand out in the world before them.



Girl power. Girls rule. You-go-girl.

Each girl walking through the doors at Garrard House has been beaten down, sometimes physically, sometimes mentally. Their self-esteem is low. The world that they are leaving, although chaotic and dangerous, is the only life they have known. For the first few days, the girls grieve for the comfort of their past life.

But – one girl at a time and one day at a time – these young women begin to accept life at Garrard House. The environment is firm, consistent, and affectionate. They learn to meet expectations, ask for permission, communicate and dress appropriately. They learn manners and set goals. Every day is a new day. A bad day is left behind, with the opportunity of a brand new day, each and every day.

These girls begin to feel empowered by working to complete their GED, or joining the Drama Club at school, or participating in a dance class. They no longer feel like a punching bag or doormat.

These young ladies have a safety plan, are emotionally stronger and believe in themselves. We work with them to build a family support network. One at a time, these girls leave Garrard House with their heads held high and with a great sense of worth as they look to the future.

2008 Contributors

We're always grateful for those who donate to our organization. And in these economic times, we're even more appreciative. So are the 25,893 children your gifts have helped.

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Fax: 317.686.3812

Fay Biccard Glick Family Place

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Indianapolis, IN 46205
Phone: 317.545.5281
Fax: 317.547.6378

Exchange Club Family Resource Center

1102 W. 14th Street
Anderson, IN 46016
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Fax: 765.643.0264

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Garrard House

Rachel Glick Courage Center

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Logansport, IN 46947
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Fax: 574.753.3634

REGION 8 OFFICE
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Fax: 812.231.8640

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