

**You should
be cloned.**

**That was
an amazing
effort.**

**You
radiate
awesome-
ness**

**Great
job.**

**Your
best always
is.**

**Seriously.
You're, like,
wow!**

**That can't
happen
without
you.**

**Good.
Better.
Best.
You.**

**I'm privi-
leged to
know you.**

**Today
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**Today
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Make your day by
making someone else's.

To honor the efforts of our family
of employees, volunteers and
children, award a sticker to some-
one who deserves it. Honor some
kindness. Create some mojo. Praise
the praiseworthy. And when you do,
remind yourself of the great work
we've done this year and recharge
yourself for another year of making
someone's day. Each and every day.



Thanks for another great year.
Look what we accomplished.

Prevention Programs	
Children's Shelter.....	595 <i>children</i> , 290 <i>families</i>
ACT Services of Johnson County.....	25 <i>children</i> , 36 <i>families</i>
Healthy Families	243 <i>families</i>
Vivian Smith Teen Parenting Program.....	16 <i>children</i>
Project Safe Place	64 <i>youth</i> , 62 <i>families</i>
Parents As Teachers Madison Co.	11 <i>children</i> , 7 <i>families</i>
Any Child.....	239 <i>children</i> , 138 <i>families</i>

Preservation Programs	
Family Group Conferencing	102 <i>families</i>
Family Preservation Counseling	33 <i>children</i> , 18 <i>families</i>
Neighborhood Alliance for Child Safety (NACS)	950 <i>families</i>
Community Partners for Child Safety (CPCS)	853 <i>families</i>
CCDF child care development fund.....	8,727 <i>families</i>
Parenting Assessments.....	1,042 <i>families</i>
Supervised Visitation	594 <i>children</i> , 299 <i>families</i>
WISE, PAT, LEAP.....	152 <i>children</i> , 127 <i>families</i>

Placement Services	
Adoption	260 <i>children</i> , 320 <i>families</i>
Group Homes (Evans House, Garrard House).....	53 <i>youth</i>
Retreat Program (secure residential facility).....	26 <i>children</i>
Independent Living/Next Step.....	260 <i>youth</i>
Foster Family Licensing	36 <i>families licensed</i>
Therapeutic Foster Care	89 <i>children</i>
FAKT (Foster, Adoption, Kinship Care Training)	387 <i>families</i>

THE GREATEST THING

The year 2007 was a time of further changes and growth for our organization, a time during which we helped more children and their families than ever before in a one year period, and a time to recognize and praise the praiseworthy. We had to respond to the new order of service delivery created by our partner and primary consumer, the Indiana Department of Child Services. We had to redefine our role in that new order which has enabled us to open new frontiers and better ways to serve Indiana's endangered children. We had to come to grips with our ability to master those challenges, pushing our staff to give even more of themselves for the benefit of others who are less fortunate.

We closed our Terre Haute Youth Intervention Center after 10 years of changing boys' and young men's lives for the better in West Central Indiana. With the advent of more family preservation services, the demand for a community-based boys group home diminished. It is indicative of how our state resources are being focused on keeping struggling families together with the proper service supports. It is a good thing.

We helped a record number of children and their families due to our growth geographically through our seven regional Community Partners for Child Safety programs. Through this program, which was piloted by a partnership we administrated in Indianapolis, thousands of children are helped before they enter the child protection system. It is a program that links families at risk of falling apart to community resources and services enabling them to stabilize and stay together. This program represents the first time our state government has prioritized and funded such a prevention model in my 30 years in this profession in this state. This is a very good thing.



Lastly, like in any time of great upheaval and change, we look to those who stand by us, who support us, who inspire us. We look inward and we seek outward. What we do on a daily basis is amazing work. To help and comfort a child at risk of harm or to reach out to one that has endured tremendous suffering and degradation takes great courage and compassion. We recognize the challenging work our partners in the Department of Child Services do in protecting children from harm. We recognize our co-workers at Children's Bureau and other peer agencies for all they do to put the pieces together and make families whole again. We gratefully recognize our many volunteers, our board members, and our companions with our Auxiliary, who also celebrated 75 years of service this past year. We praise them all for helping someone else's children. Nothing is more worthy. To be able to recognize and praise so many deserving volunteers and professionals is a great thing.

It is the greatest thing to give thanks for everything and everyone that helps us help children.

Ron Carpenter, *President/CEO, Children's Bureau*

COMFORTABLE INACTION

“There are costs and risks to a program of action, but they are far less than the long-range risks and costs of comfortable inaction.” — John F. Kennedy

In 1983, I participated in a program with the Junior League of Indianapolis to renovate the former Fairbanks Hospital into a facility to care for families in need. This building was built in the early 1960's and was in need of much love and care.

As a group of women, we painted and fixed up the building to soon be called the Family Support Center. At this renewed facility, families were encouraged to drop off their kids if they were exhausted, at the end of their rope and could not take care of their kids. A crisis hotline was also operated at this building to take calls from families and kids looking for ways to provide care.

The Family Support Center operated for many years with the significant financial help from our community and the Family Support Center Auxiliary. In 1991, Children's Bureau merged with the Family Support Center to help maintain their much needed programs for families.

Now after 17 years, our Board has determined that the Center must be rebuilt to continue to be useful. We explored many options to renovate the existing building, purchase a new building or build a facility on a new site. The best solution our Facilities Committee developed was to rebuild our Family Support Center on the existing site at 16th and Martin Luther King Street.

Yes, as John F. Kennedy stated above, we could have recommended “comfortable inaction” and stayed in our existing building. We knew it would be difficult to raise the needed \$8.5 million to tear down the existing building and



rebuild the Family Support Center. We believe we would have been delaying an inevitable decision to another Board of Directors.

We are so fortunate that the Glick family and the United Way agreed with our decision and pledged \$4 million and \$1 million respectively in support of our goal. In addition, we have received another \$1 million in gifts from generous donors. That is a total of \$6 million – only \$2 million to raise to meet our dream.

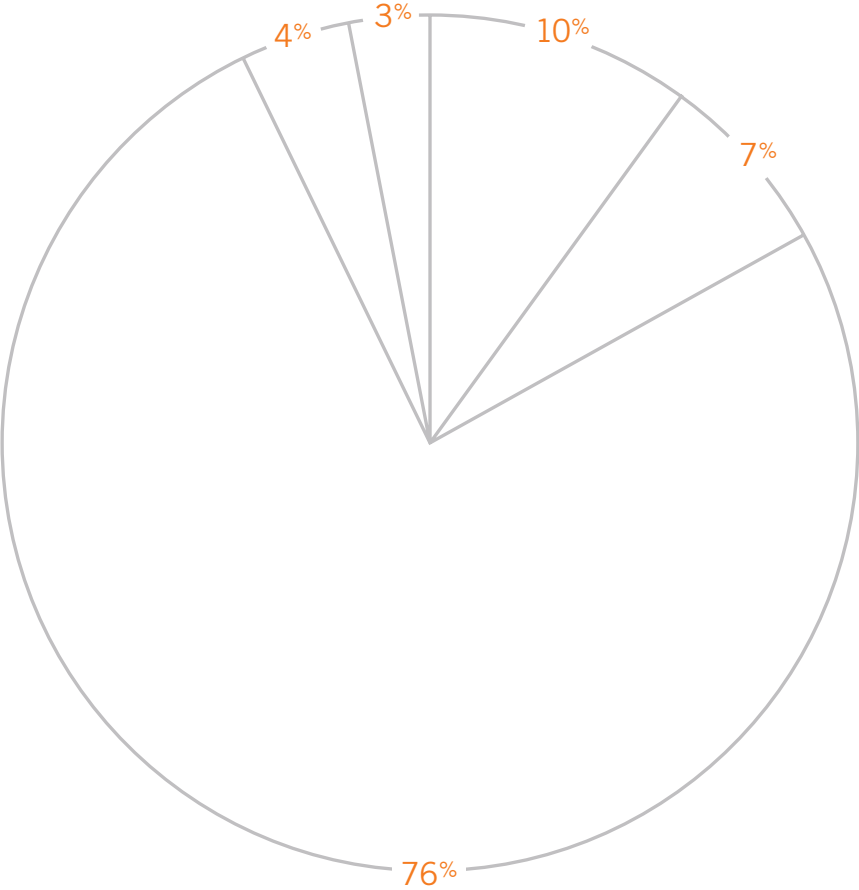
It has been an honor to work with the Board and great staff that we are so blessed to employ.

I am confident that we will be in our new building in the next two years and will continue to serve families for the next 150 years.

A handwritten signature in dark ink, appearing to read 'Kathy Minx'.

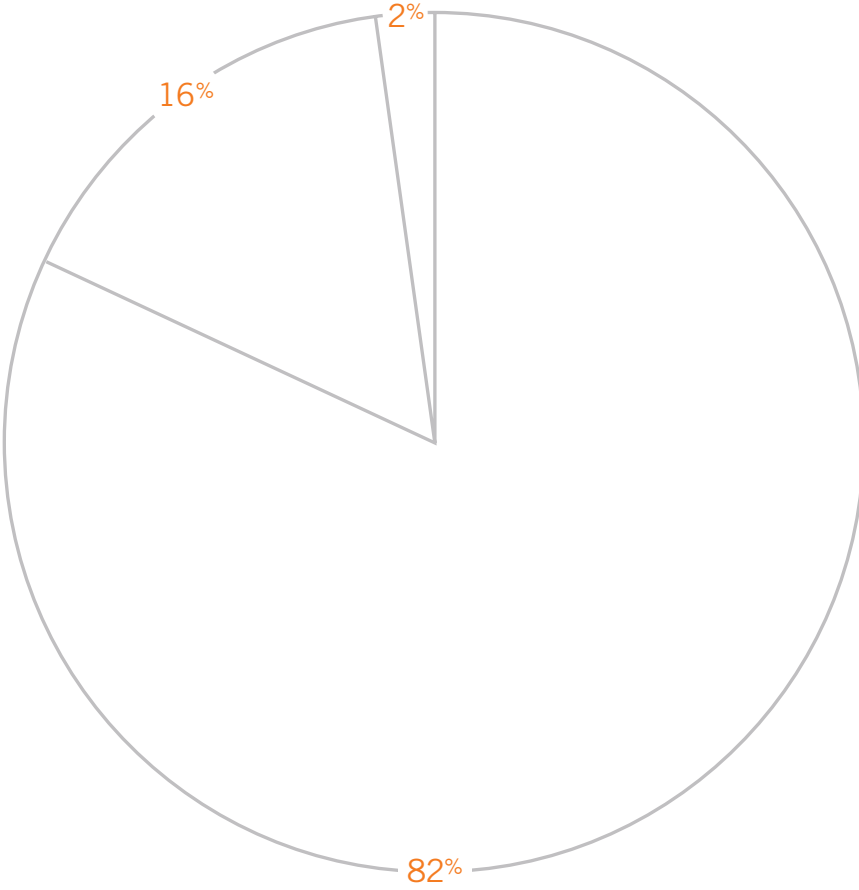
Kathy Minx, *Chair, Children's Bureau Board of Directors*

2007 Revenue, gains, and support



Government grants and contracts	\$11,228,094	76%
Contributions	\$1,495,715	10%
United Way	\$1,069,398	7%
In-kind	\$578,995	4%
Interest income, net realized	\$387,904	3%
and unrealized gains, other income		

2007 Expenses



Programs and services	\$11,521,582	82%
Management and general	\$2,315,629	16%
Fundraising	\$201,215	2%

Children’s Bureau, Inc. and Children’s Bureau Foundation, Inc.
Consolidated Statement of Financial Position

Year ending December 31, 2007

Assets	
Cash	\$ 1,017,309
Accounts receivable	2,528,769
Contributions receivable	611,317
Prepaid expenses and other assets	190,990
Investments-board designated and restricted	3,146,286
Property and equipment	5,267,901
TOTAL ASSETS	\$ 12,762,572
Liabilities	
Accounts payable and accrued expenses	\$ 366,295
Deferred support	203,828
Accrued payroll and taxes	254,151
Accrued vacation pay	155,782
Accrued pension expense	687,706
Line of credit borrowings	70,000
Annuity payment liability	10,373
TOTAL LIABILITIES	\$ 1,748,135
Net Assets	
Unrestricted	
Board designated	\$ 2,793,647
Undesignated	6,704,308
	9,497,955
Temporary restricted	\$ 1,327,112
Permanently restricted	189,370
Total Net Assets	11,014,437
Total Liabilities and Net Assets	\$ 12,762,572
Revenue Gains and Support	
Contributions	\$ 877,815
Capital Campaign	617,900
United Way allocation	1,069,398
Government grants and contract fees	11,228,094
In-kind contributions	578,995
Interest income	129,574
Net realized and unrealized gains	46,815
Other income	211,515
Total revenue gains and support	\$14,760,106
Expenses	
United Way programs	2,386,602
Other programs	9,134,980
Management and general	2,315,629
Fundraising	201,215
Total expenses	\$ 14,038,426
Increase in Net Assets from Operations	\$ 721,680

Gene Glick Family Support Center

After many years of planning and assessment, we will break ground on a new Family Support Center this year. The new building will be on the existing property at the corner of Martin Luther King, Jr. and West 16th Streets. The project would not be possible if it were not for the generosity of Mr. and Mrs. Gene B. Glick who have pledged \$4 million to the project and the United Way Capital Projects Fund who have pledged \$1 million.



The Family Support Center is one of just a handful of children’s shelters in the Midwest, and the only one of its kind in Indiana, offering preventative and support services for parents as well as caring for the children.

Providing emergency and planned shelter for infants to children age 17, the Family Support Center began as a crisis shelter providing respite care for children at risk of abuse and neglect. These services have expanded over time to include shelter care for runaway and homeless youth, supervised visitation for children in foster care, family counseling, parent education, child care voucher intake, daycare for pre-school foster children, Project Safe Place,

a donation center for clothing, and the center for Children’s Bureau’s volunteer resources.

More than 90% of the parents or caregivers who have used the shelter report on outcome surveys that the shelter services helped them to avoid a situation in which they may have abused or neglected their child.

Family Support Center’s aim is to be accessible to families needing help and to give them a place where they can feel welcome and comfortable, where they are treated with warmth, respect, and dignity. In order to continue to provide this nurturing environment for children and families and to meet increasing needs, a new and improved Family Support Center must be built. The square footage of the

The Center will have an efficient, state-of-the-art commercial kitchen and enhanced dining room to feed the hundreds of children served annually. A new lobby area on the front of the building will provide a bright, welcoming feeling when children and families first enter the facility. New and expanded office space and storage is planned for the program staff who are currently housed in the building.

Additional parking space will be created around the building, eliminating confusion with the current multiple parking areas.



Thank you,
Mr. and Mrs.
Gene B. Glick

Thank you,
United Way
Capital Projects
Fund

new building will double the size of the current facility and will include additional activity and office space. The exterior of the building will make a visual design statement that will give this high-visibility area a boost, as well as provide a building that is more welcoming and attractive to be served in, to volunteer in, and to work in.

One section of the Family Support Center will be two stories for a recreational gym/multi-purpose room. This large active space will be available to the children in the shelter and daycare programs, as well as children from the other community-based residential programs of the Children’s Bureau. It will also be available to the wider community for gatherings and functions on an arranged basis.

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on outcome surveys that the shelter
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have abused or neglected
their child.

Every day tells a story

“You showed us great wisdom and guidance and now I can better provide for my family.”

Corporate Office

Family Support Center

“This is the most rewarding job I’ve ever had.”

NACS East

NACS West & CCDF

“Our community liaison helped us move into a new apartment, enroll my children in school, and find part-time work and help from a local church. I have never met such kind, loving people than those who helped us at Children’s Bureau.”

NACS North

“Thanks to our caseworker, my son and I now have a safety plan from my abusive former husband.”

Region 15 Office

“Thanks.”

Rachel Glick Courage Center

NACS South

Exchange Club Family Resource Center

“We were close to losing our house because our new baby needed expensive formula and lots of medical care, and we couldn’t afford either one. Our community liaison helped us get our baby insurance, discounted prescriptions and help with the formula. Now we feel safe because we can care for our baby and pay our bills.”

Region 6 Office

“My children are safe.”

Vivian Smith House

“Let’s have another great year.”

Region 9 Office

Region 11 Office

Region 12 Office

Region 14 Office

Evans House

Garrard House

Fay Biccard Glick Family Place

“When you volunteer your time you also give a piece of your heart.”

2007 Contributors

We are deeply grateful for your generous contributions. Simply put, without you, there is no us. On behalf of the families we’ve served, thank you. Now, go award each other some stickers.

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	Arni’s Restaurant
\$500,000 +	Baldwin & Lyons
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Indianapolis, IN 46204
Telephone: 317-264-2700
Fax: 317-264-2714
TTY: 317-803-9833

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1575 Dr. Martin Luther King, Jr. St.
Indianapolis, IN 46202
317-634-5050

Fay Biccard Glick Family Place

3801 North Temple Avenue
Indianapolis, IN 46205
317-545-5281

Rachel Glick Courage Center

2115 N. Central Avenue
Indianapolis, IN 46202
317-808-3330

Group Transitional Living Homes

Evans House
Garrard House

Exchange Club

Family Resource Center
1102 W. 14th Street
Anderson, IN 46016
765-643-8022

Vivian Smith House

2835 North Tibbs
Indianapolis, IN 46222
317-924-4666

Neighborhood Alliance for Child Safety

NACS WEST & CCDF
2001 W. Washington St. Suite B
Indianapolis, IN 46222
317-951-8476

NACS EAST

2855 N. Keystone Avenue, Suite 150
Indianapolis, IN 46218
317-924-6203

NACS NORTH

Flanner House, Bldg. #2
2432 Dr. Martin Luther King Jr. St.
Indianapolis, IN 46208-5547
317-923-4581

NACS SOUTH

880 Virginia Avenue
Indianapolis, IN 46203
37-686-0161
- Community Partners for Child Safety**

Region 6 Office

2496 East CR 125 North
Logansport, IN 46947
Toll Free Telephone: 866-431-4459
Office: 574-722-2901
Fax: 574-753-3664

Region 9 Office

1600 East Main St., Suite 301
P.O. Box 192
Danville, IN 46122-0192
Toll Free Telephone: 866-431-4458
Office: 317-745-6496
Fax: 317-745-6502

Region 11 Office

942 N. 10th St., Suite 110
Noblesville, IN 46060
Toll Free Telephone: 866-431-4439
Office: 317-776-3461
Fax: 317-773-4207

Region 12 Office

2508 Western Ave., Suite 47331
Connersville, IN 47331
Toll Free Telephone: 866-431-4439
Office: 765-827-2045
Fax: 765-827-6097

Region 14 Office

1531 13th Street, Suite 2215
Columbus, IN 47201
Toll Free Telephone: 866-431-4380
Office: 812-314-2903
Fax: 812-314-2942

Region 15 Office

1305 S. Adams, Street, Suite B
Versailles, IN 47042
Toll Free Telephone: 866-431-4457
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Walker, Oedipus

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Webster, Teresa

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Wetzel, Greta

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Wilburn, Cathy L.

Wiles, Laura Lynn

Wilson, Patricia A.

Windisch, April Lynn

Woehler, Jessica E.

Wood, Aleyne

Woodgett, Trameka

Woods, Darryl

Wright, Melinda C.

Yang, Celina H.

Look out next year,
here we come.

Every time we commit ourselves
to working together we form a bond
that fights bad with our good.
The combined force of our good
when applied day after day is no
match for bad. Individually we're
strong but combined we equal the
radiance of a child's smile. And, there
is nothing in this world that is
stronger against bad than that.





**More of
you=more
good.**

**You are the
difference.**

**You're
supertastic
!!!**

**Nope.
Not possible
without you.
No-sir-ee.**

**How do
you do what
you do?**

**I feel
smarter
when you're
here.**

**I appreciate
you.**

**Let's
do some
good.**

**You're
better than
a _____.**

**Thank
you.**

**More of
you=more
good.**

**You are the
difference.**

**You're
supertastic
!!!**

**Nope.
Not possible
without you.
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